

Sample Demographics

Unweighted and Weighted

<u>Age</u>

	Target	Unweighted N	Unweighted %	Wtd N	Wtd %	Change in %	Resid. Disc.	Orig. Disc.
18-24	0.1856186	930	0.28721433	659.6387	0.20382813	-0.08338620	-0.01820957	-0.10159577
25-39	0.3679368	1469	0.45367511	1307.4499	0.40400159	-0.04967352	-0.03606479	-0.08573831
40-59	0.3031303	775	0.23934527	1077.1557	0.33284076	0.09349548	-0.02971044	0.06378504
60+	0.1433143	64	0.01976529	192.0051	0.05932952	0.03956424	0.08398481	0.12354904
Total	1.0000000	3238	1.00000000	3236,2495	1.00000000	0.26611944	0.16796962	0.37466816

State

	Target	Unweighted N	Unweighted %	Wtd N	Wtd %	Change in %	Resid. Disc.	Orig. Disc.
Johor	0.1236	343	0.105896882	399.873815	0.123455948	0.0175590660	0.0001440522	0.0177031182
Kedah	0.0657	200	0.061747453	218.761944	0.067539964	0.0057925112	-0.0018399641	0.0039525471
Kelantan	0.0552	160	0.049397962	191.354081	0.059078136	0.0096801733	-0.0038781356	0.0058020377
Malacca	0.0308	102	0.031491201	104.572071	0.032285295	0.0007940942	-0.0014852952	-0.0006912010
Negeri Sembilan	0.0370	123	0.037974684	116.747373	0.036044265	-0.0019304189	0.0009557353	-0.0009746835
Pahang	0.0490	170	0.052485335	169.291122	0.052266478	-0.0002188570	-0.0032664780	-0.0034853350
Penang	0.0536	214	0.066069775	160.839918	0.049657276	-0.0164124984	0.0039427238	-0.0124697746
Perak	0.0769	230	0.071009571	248.661725	0.076771141	0.0057615698	0.0001288593	0.0058904291
Perlis	0.0088	23	0.007100957	26.337124	0.008131252	0.0010302945	0.0006687484	0.0016990429
Sabah	0.1054	414	0.127817228	364.978108	0.112682343	-0.0151348847	-0.0072823428	-0.0224172275
Sarawak	0.0756	294	0.090768756	219.310513	0.067709328	-0.0230594279	0.0078906721	-0.0151687558
Selangor	0.2156	562	0.173510343	697.253030	0.215267993	0.0417576504	0.0003320069	0.0420896573
Terengganu	0.0354	104	0.032108676	115.977984	0.035806725	0.0036980499	-0.0004067254	0.0032913245
Kuala Lumpur	0.0611	274	0.084594010	187.524879	0.057895918	-0.0266980923	0.0032040819	-0.0234940105
Labuan	0.0029	13	0.004013584	5.424264	0.001674672	-0.0023389121	0.0012253277	-0.0011135844
Putrajaya	0.0034	13	0.004013584	12.092050	0.003733266	-0.0002803180	-0.0003332665	-0.0006135844
Total	1.0000	3239	1.000000000	3239.000000	1.000000000	0.1721468186	0.0369844153	0.1608563137

<u>Race</u>

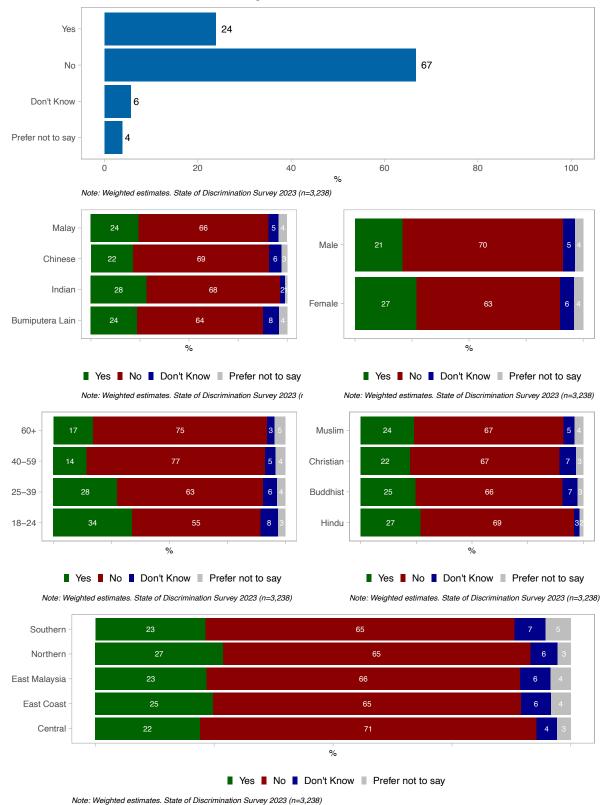
	Target	Unweighted N	Unweighted %	Wtd N	Wtd %	Change in %	Resid. Disc.	Orig. Disc.
Malay	0.5711	1898	0.585983328	1922.96426	0.593690724	0.007707396	-0.0225907243	-0.014883328
Chinese	0.2316	721	0.222599568	680.35061	0.210049587	-0.012549980	0.0215504125	0.009000432
Indian	0.0672	205	0.063291139	189.62698	0.058544914	-0.004746226	0.0086550864	0.003908861
Bumiputera Lain	0.1228	407	0.125656067	422.05751	0.130304882	0.004648815	-0.0075048819	-0.002856067
Others	0.0073	8	0.002469898	24.00064	0.007409893	0.004939995	-0.0001098927	0.004830102
Total	1.0000	3239	1.000000000	3239.00000	1.000000000	0.034592412	0.0604109978	0.035478790

<u>Gender</u>

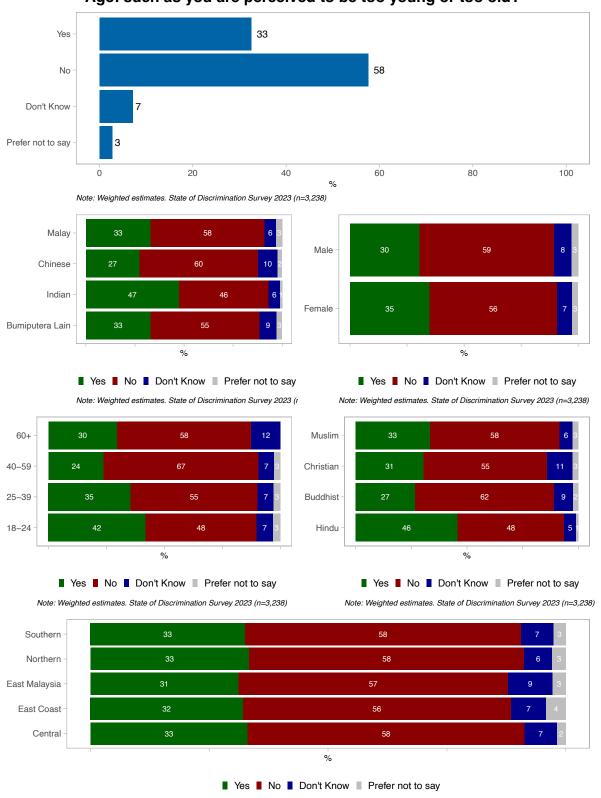
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Target Unweighted N Unweighted % Wtd N Wtd % Change in % Resid. Disc. Orig. Disc. Male 0.523 1520 0.4692806 1671.511 0.5160577 0.04677707 0.006942288 0.05371936 Female 0.477 1719 0.5307194 1567.489 0.4839423 -0.04677707 -0.006942288 -0.05371936 Total 1.000 3239 1.0000000 3239.000 1.0000000 0.09355414 0.013884576 0.10743872
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In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your

-Sex: such as you are a woman or a man?

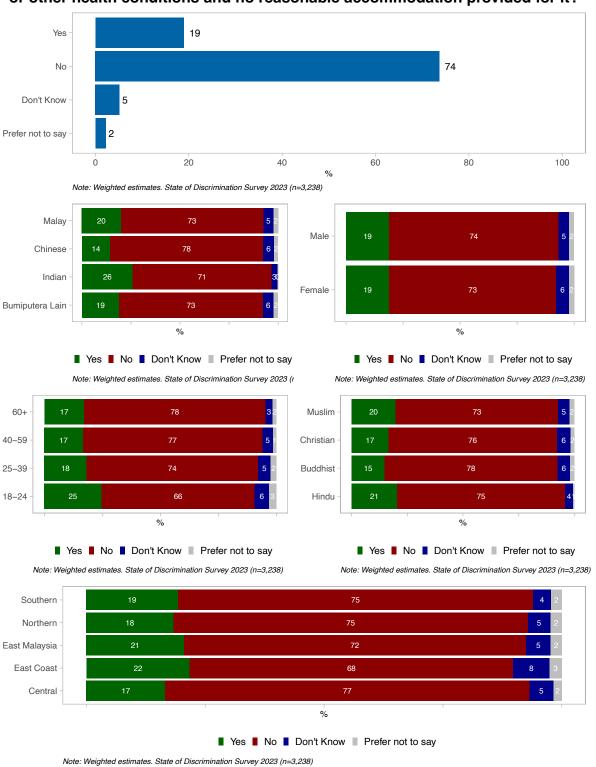


In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your -Age: such as you are perceived to be too young or too old?



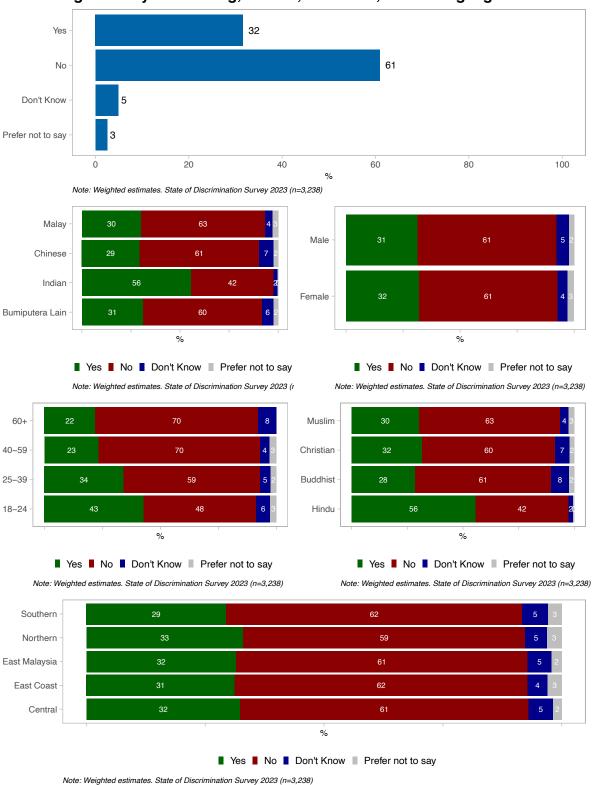
Note: Weighted estimates. State of Discrimination Survey 2023 (n=3,238)

In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your
-Disability or health status: such as having difficulty in seeing, hearing, walking or moving, concentrating or communicating, having a disease or other health conditions and no reasonable accommodation provided for it?

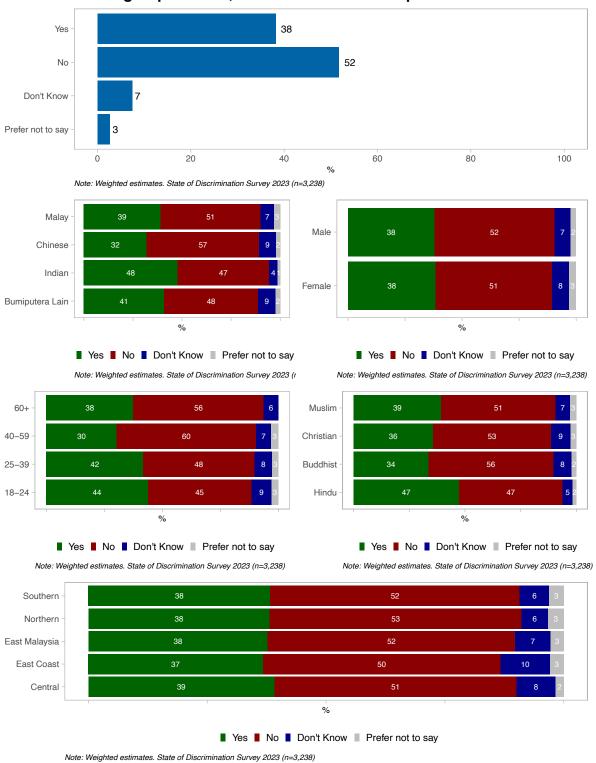


In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your

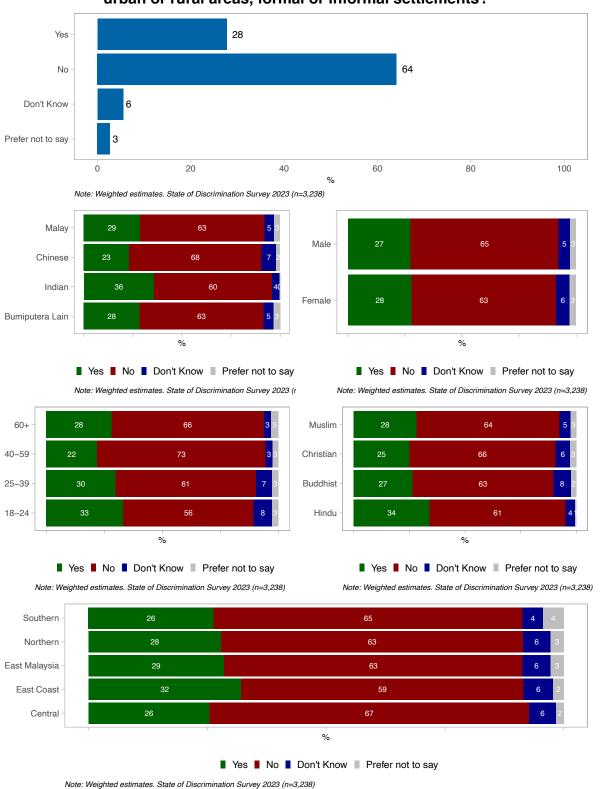
-Ethnicity, colour, language: such as skin colour or physical appearance, ethnic origin or way of dressing, culture, traditions, native language or accent?



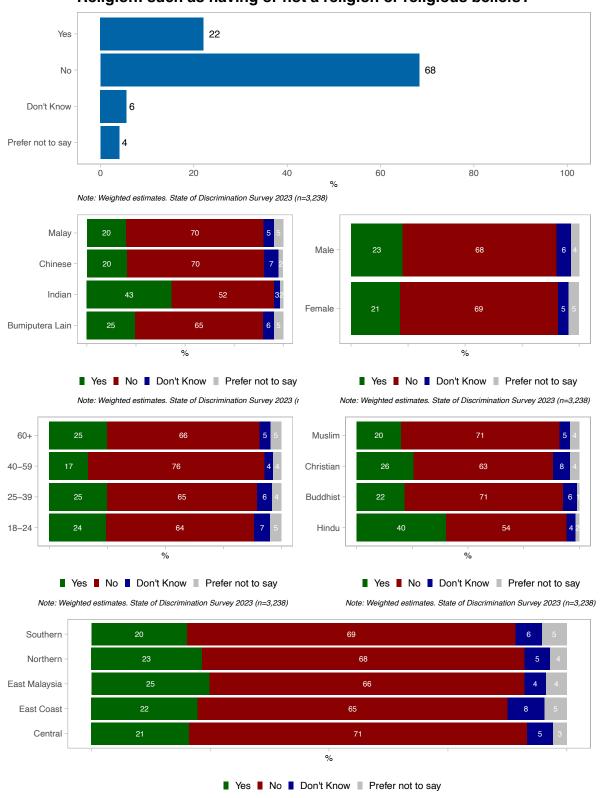
In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your -Socio-economic status: such as wealth or education level, being perceived to be from a lower or different social or economic group or class, land or home ownership or not?



In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your –Geographic location or place of residence: such as living in urban or rural areas, formal or informal settlements?

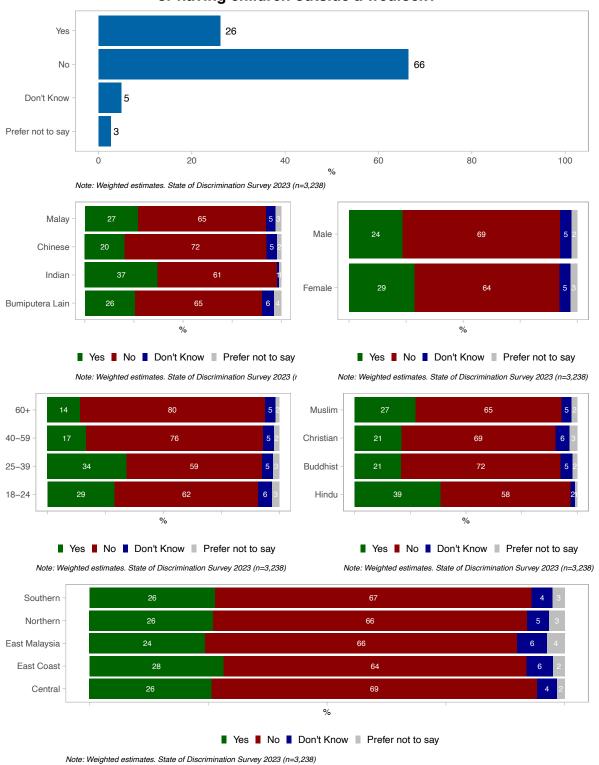


In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your –Religion: such as having or not a religion or religious beliefs?

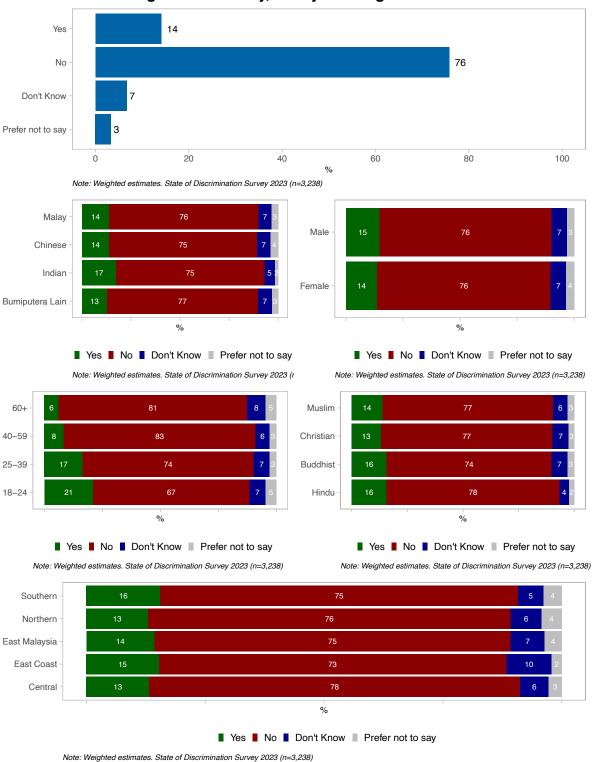


Note: Weighted estimates. State of Discrimination Survey 2023 (n=3,238)

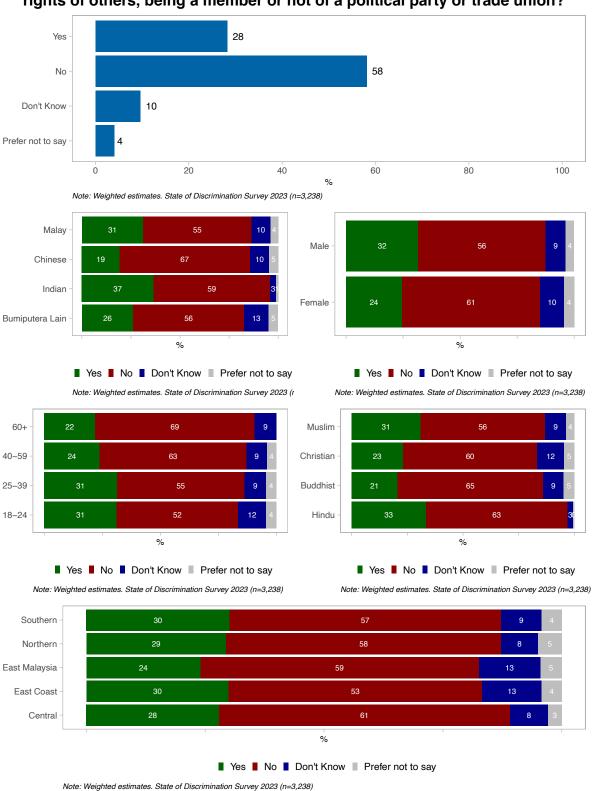
In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your
-Marital and family status: such as being single, married, divorced, widowed, pregnant, with or without children, orphan or born from unmarried parents, or having children outside a wedlock?



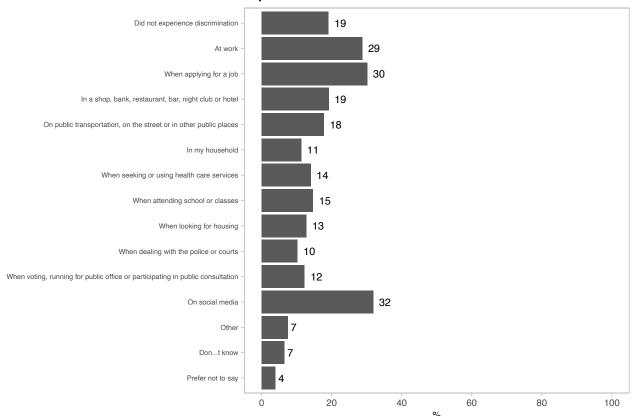
In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your –Sexual orientation or gender identity such as being attracted to person of the same sex, self–identifying differently from sex assigned at birth or as being either sexually, bodily and/or gender diverse?



In the past 12 months, do you feel that you personally experienced any form of discrimination or harassment based on your –Political opinion: such as expressing political views, defending the rights of others, being a member or not of a political party or trade union?

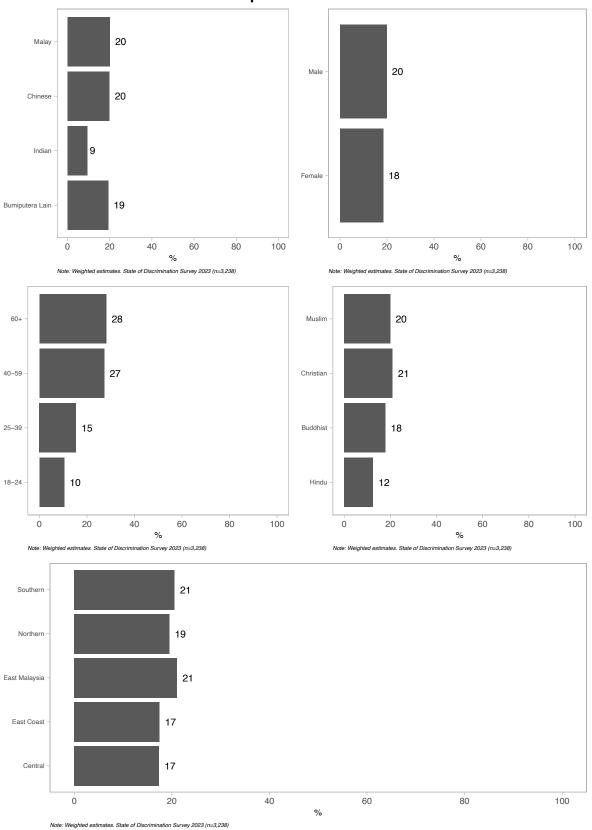


In what types of situations have you experienced these incidents?

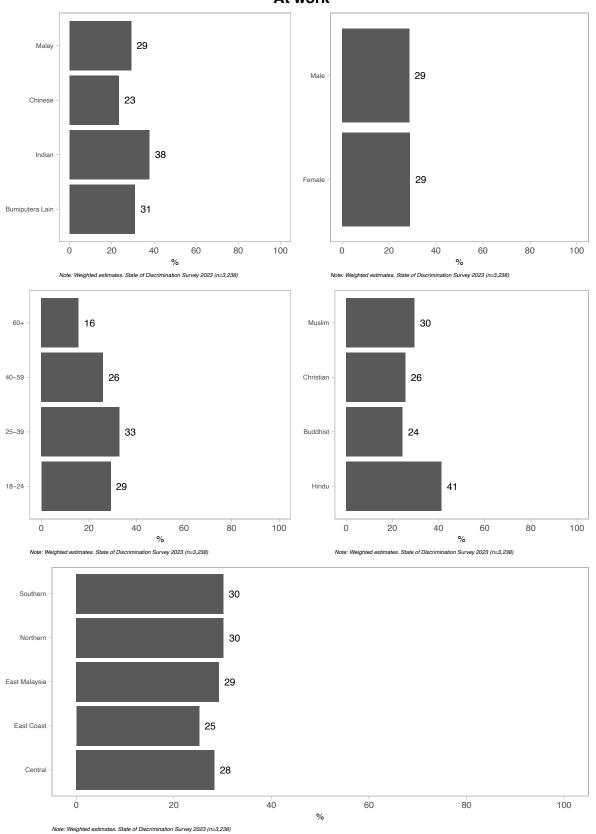


Note: Weighted estimates. State of Discrimination Survey 2023 (n=3,238)

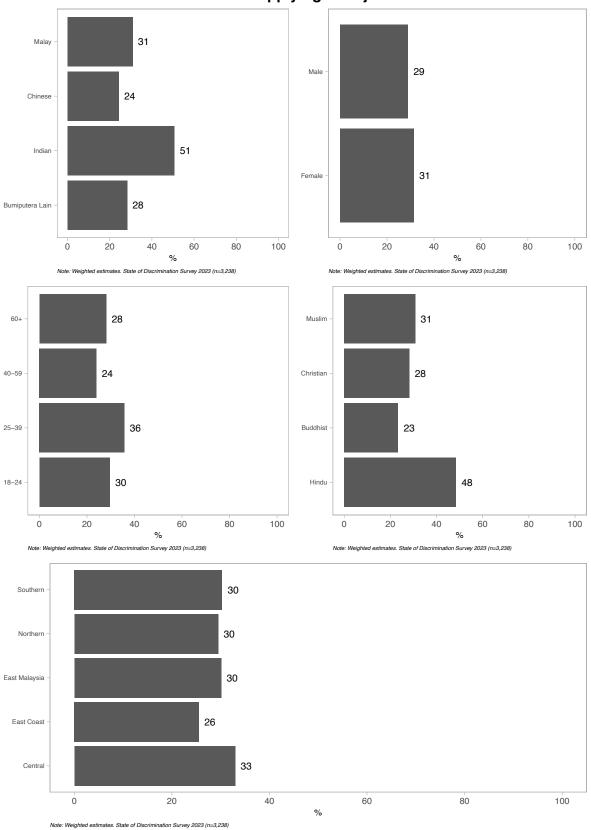
In what types of situations have you experienced these incidents? -Did not experience discrimination



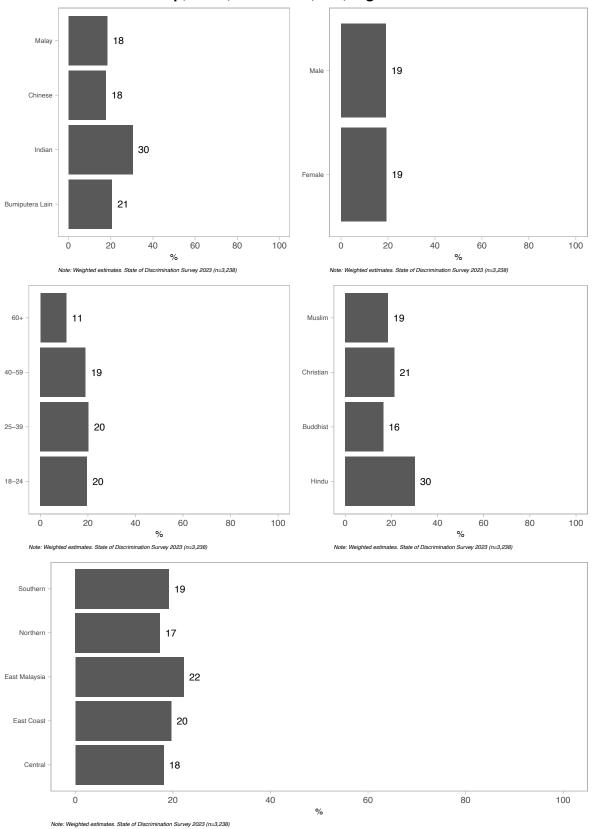
In what types of situations have you experienced these incidents? -At work



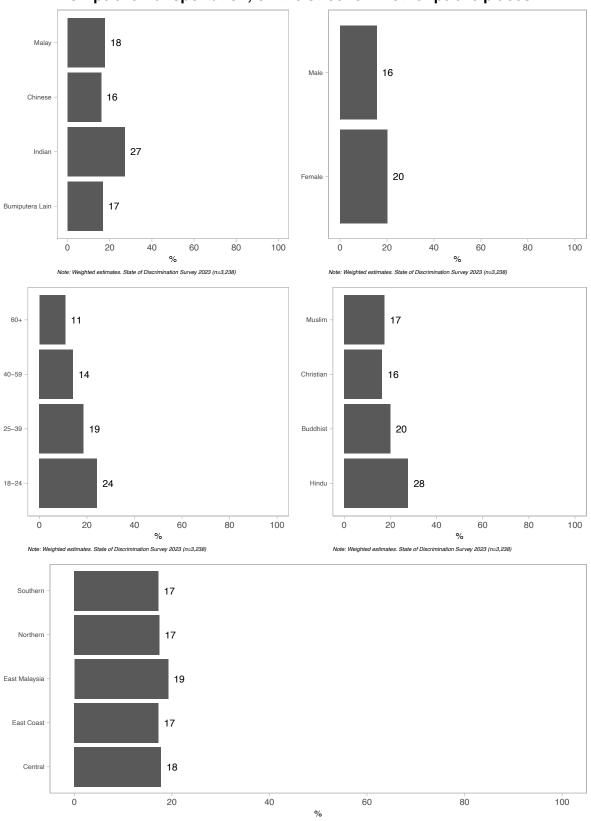
In what types of situations have you experienced these incidents? -When applying for a job



In what types of situations have you experienced these incidents? —In a shop, bank, restaurant, bar, night club or hotel

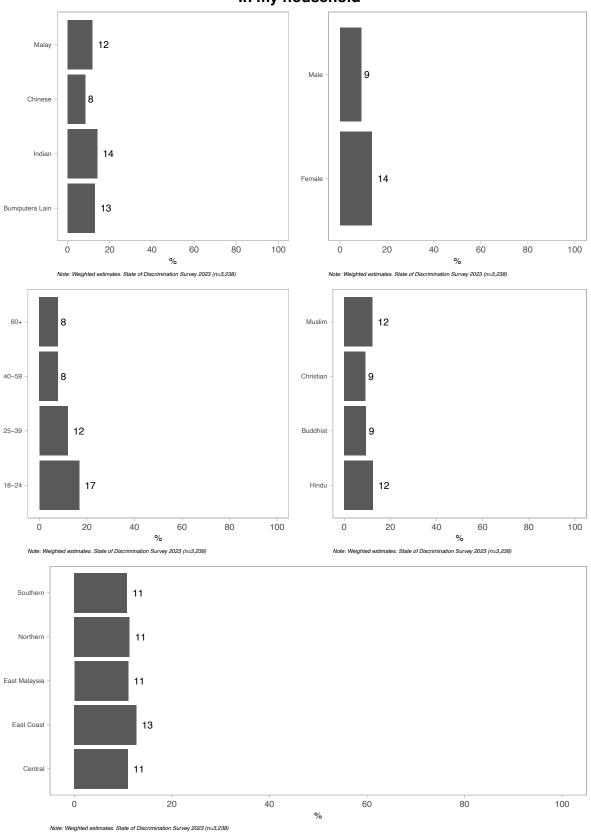


In what types of situations have you experienced these incidents? -On public transportation, on the street or in other public places

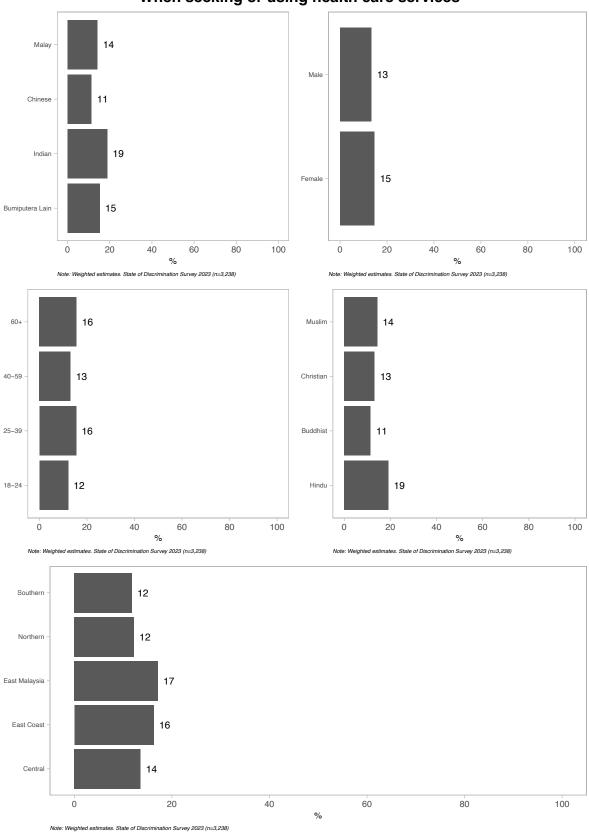


Note: Weighted estimates. State of Discrimination Survey 2023 (n=3,238)

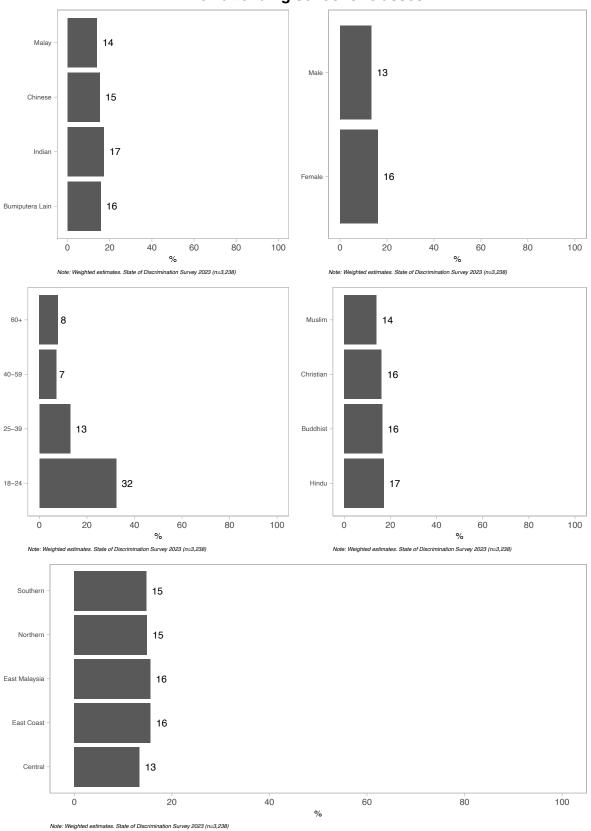
In what types of situations have you experienced these incidents? —In my household



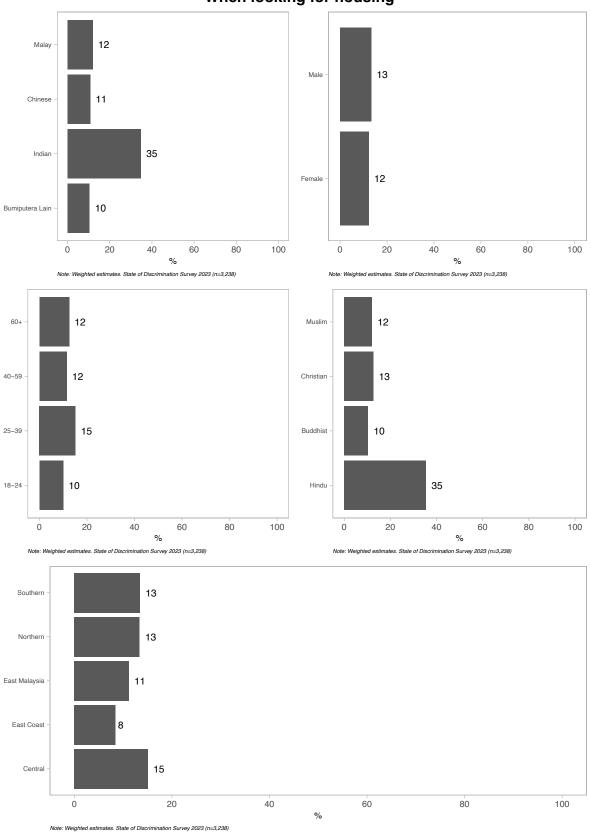
In what types of situations have you experienced these incidents? -When seeking or using health care services



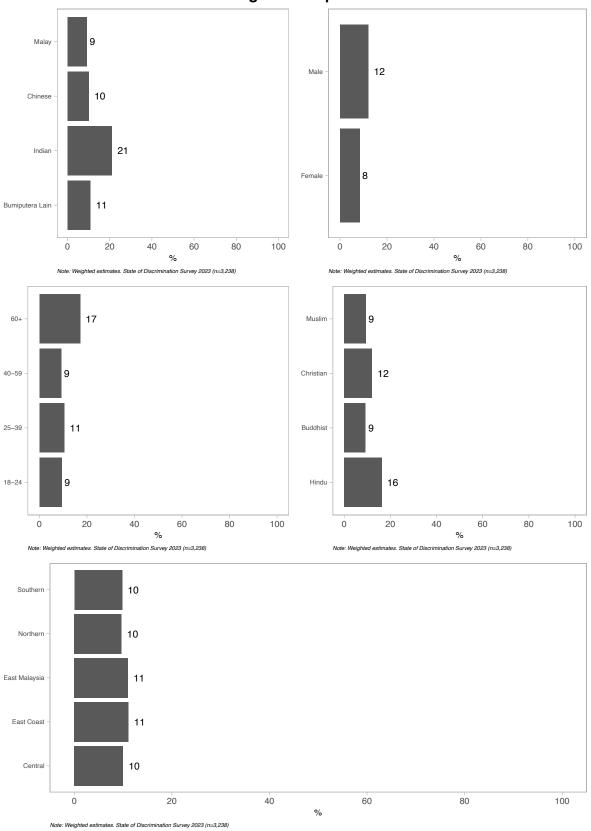
In what types of situations have you experienced these incidents? -When attending school or classes



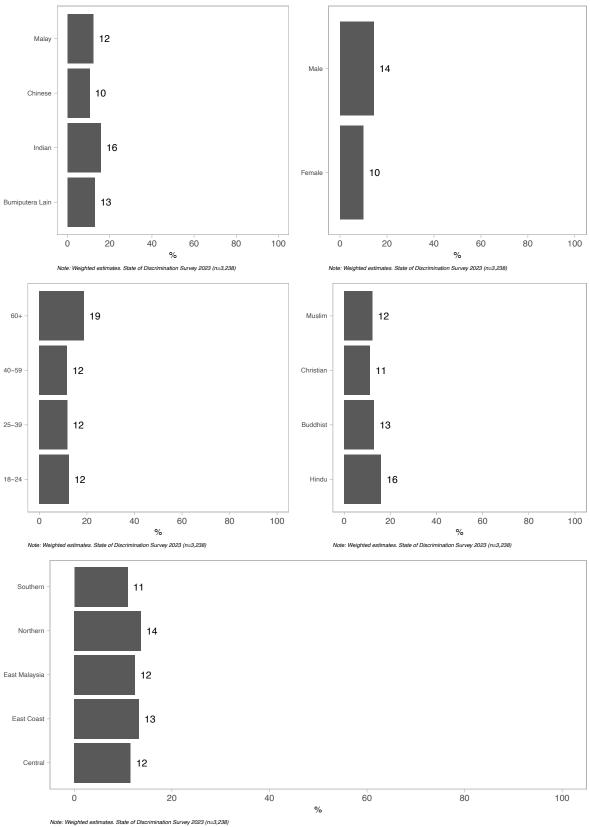
In what types of situations have you experienced these incidents? -When looking for housing



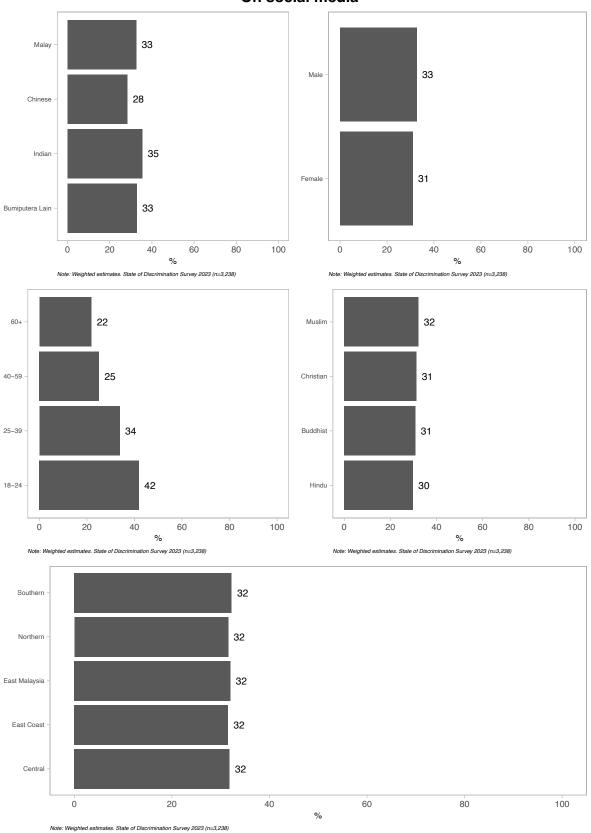
In what types of situations have you experienced these incidents? -When dealing with the police or courts



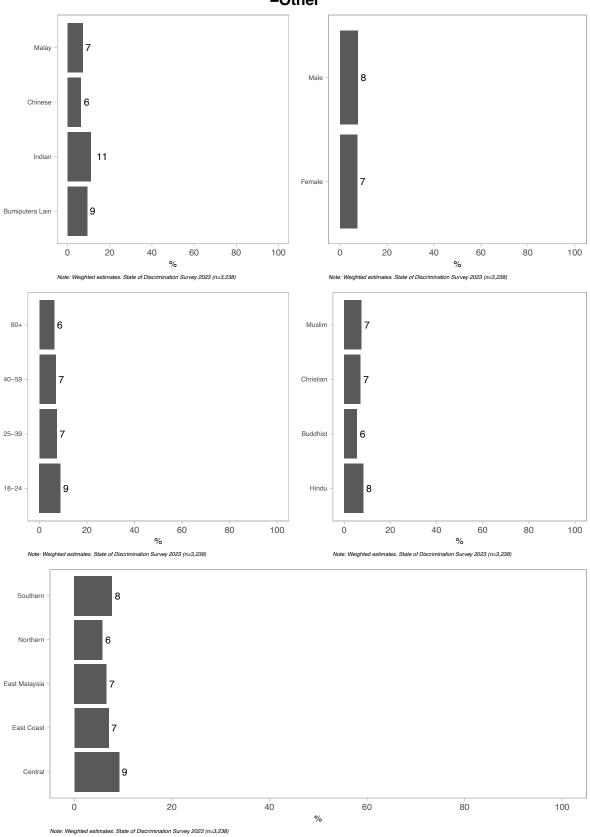
In what types of situations have you experienced these incidents? -When voting, running for public office or participating in public consultation



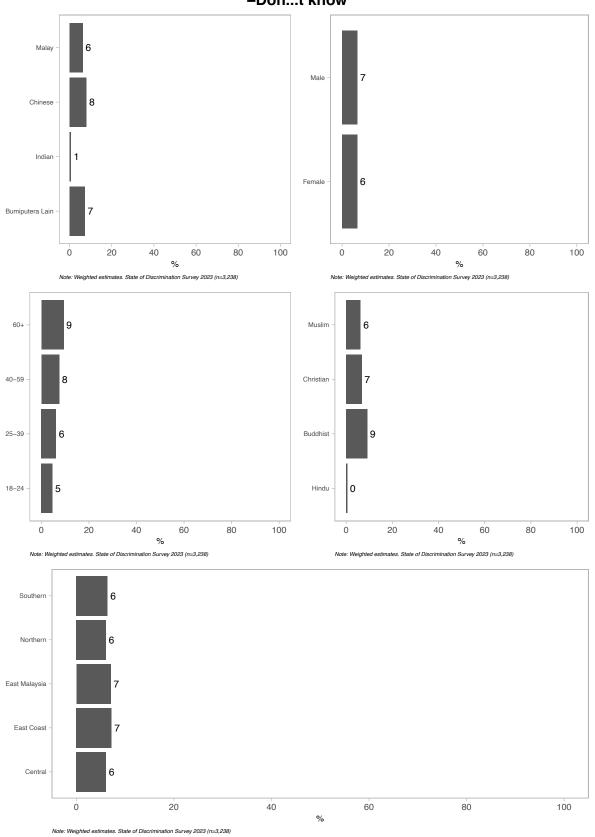
In what types of situations have you experienced these incidents? -On social media



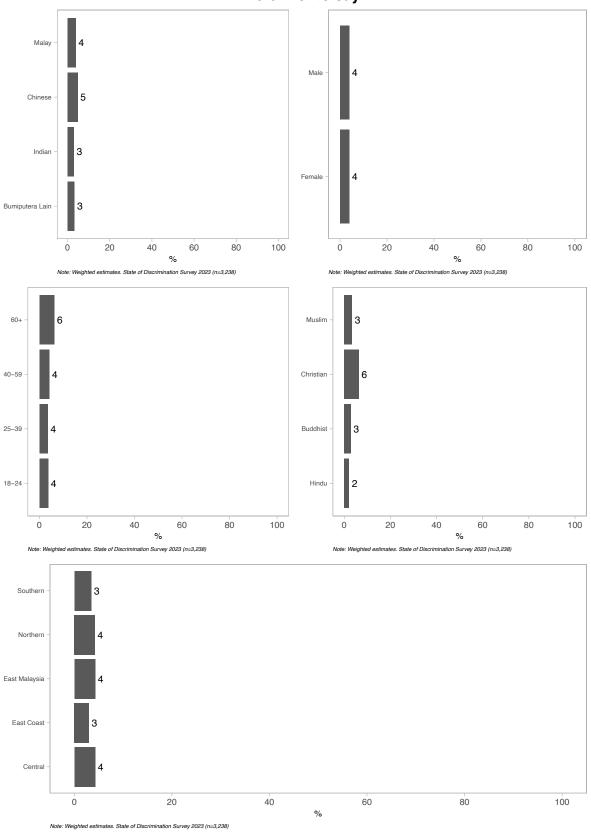
In what types of situations have you experienced these incidents? -Other



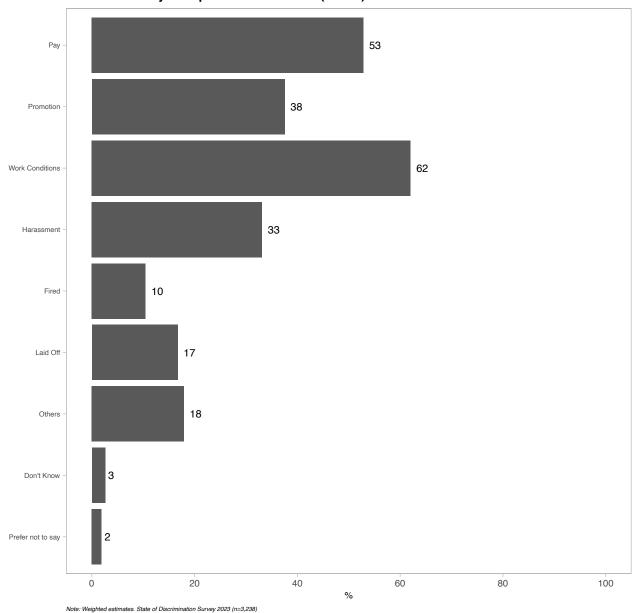
In what types of situations have you experienced these incidents? -Don...t know



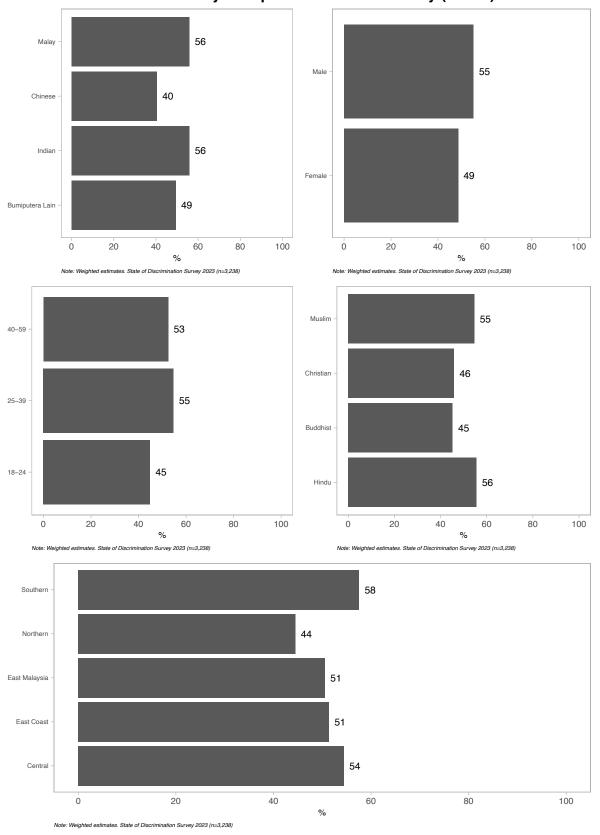
In what types of situations have you experienced these incidents? -Prefer not to say



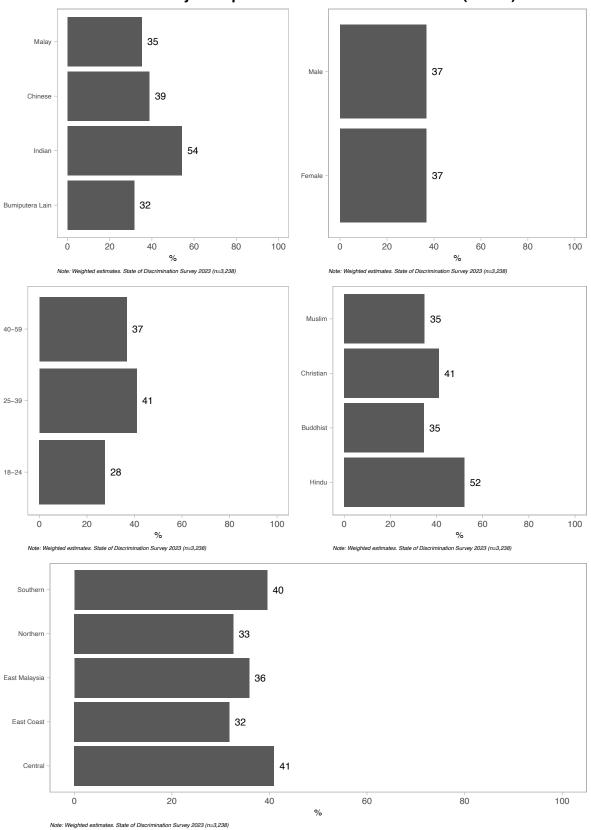
Which of the following best describes the focus of the discrimination you experienced at work? (n=982)



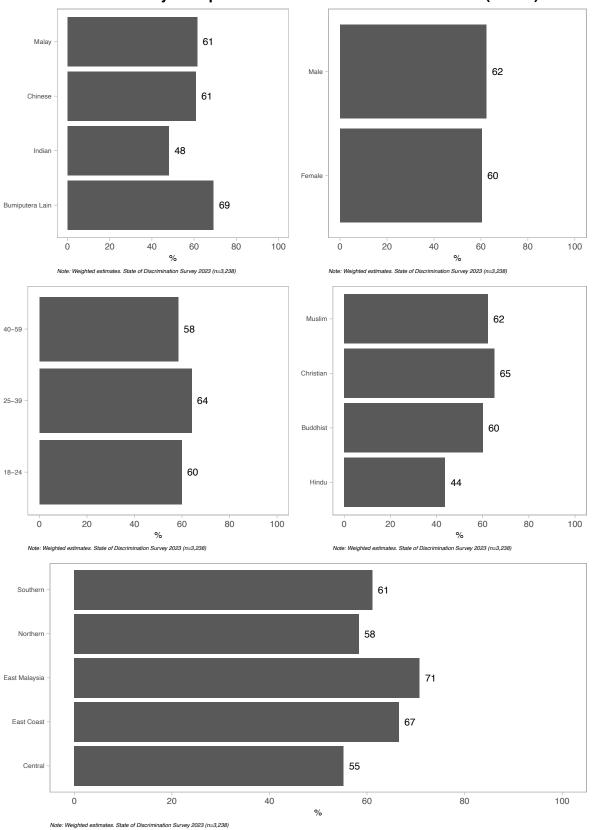
Which of the following best describes the focus of the discrimination you experienced at work?—Pay (n=982)



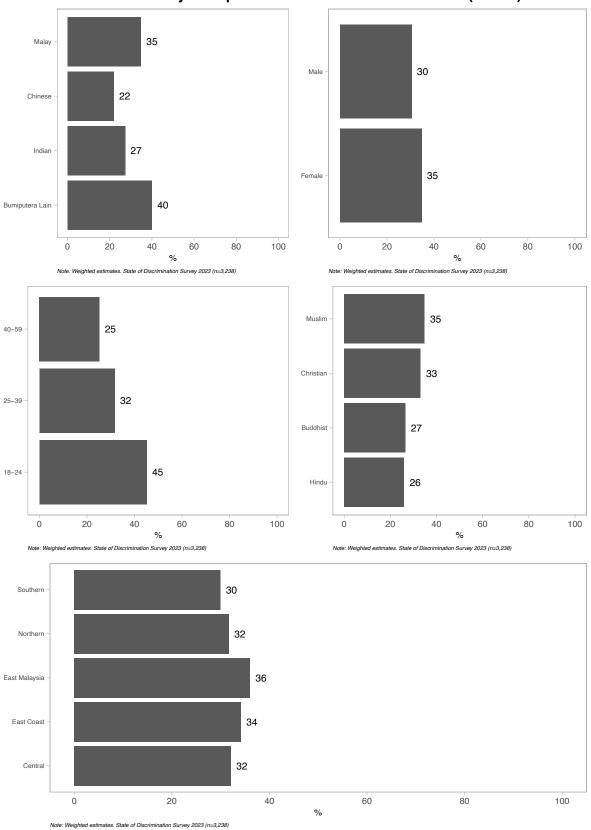
Which of the following best describes the focus of the discrimination you experienced at work?—Promotion (n=982)



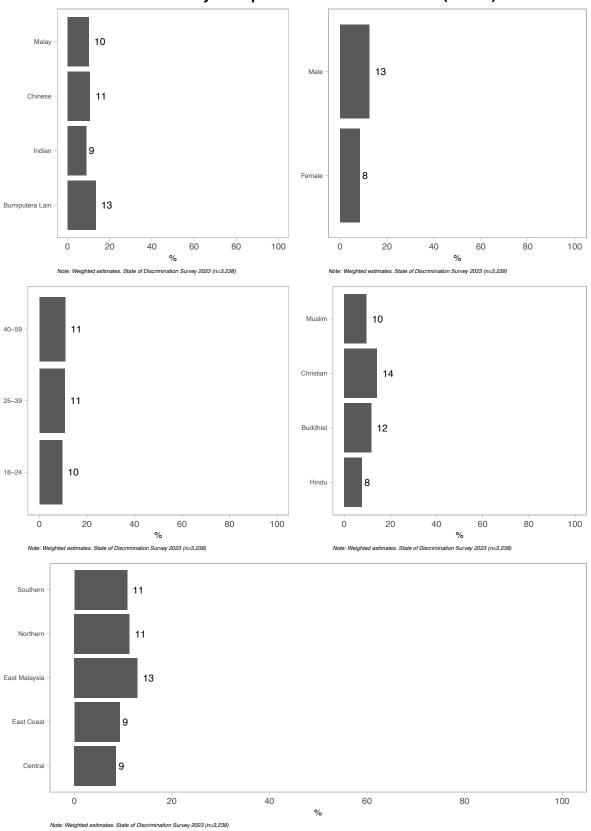
Which of the following best describes the focus of the discrimination you experienced at work?—Work Conditions (n=982)



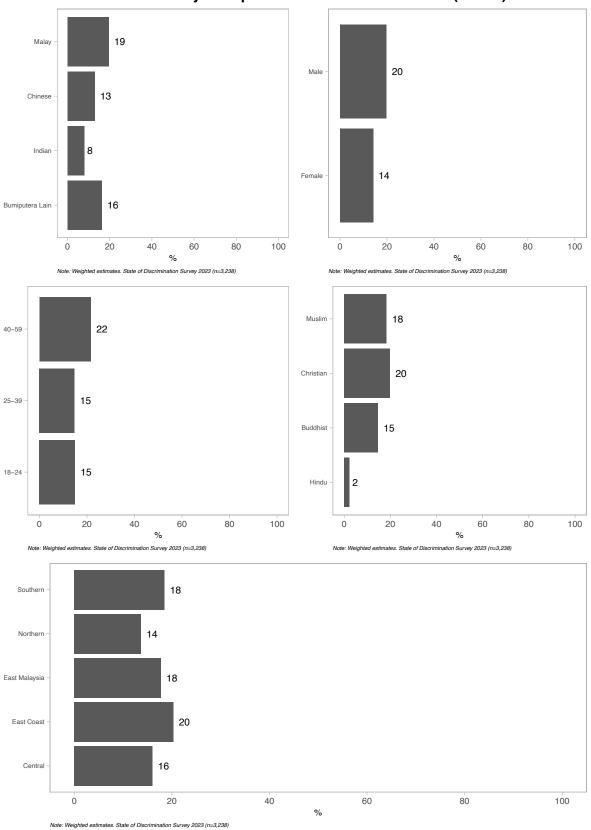
Which of the following best describes the focus of the discrimination you experienced at work?—Harassment (n=982)



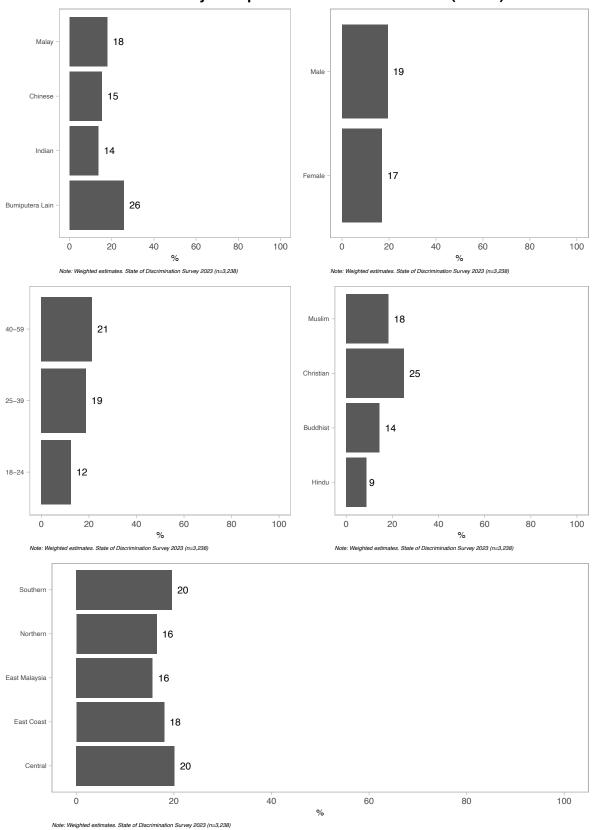
Which of the following best describes the focus of the discrimination you experienced at work?—Fired (n=982)



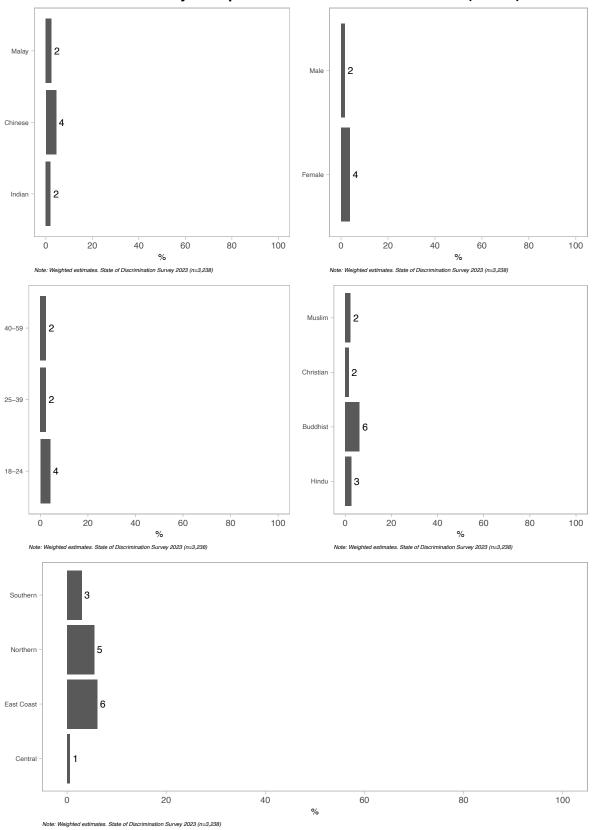
Which of the following best describes the focus of the discrimination you experienced at work?—Laid Off (n=982)



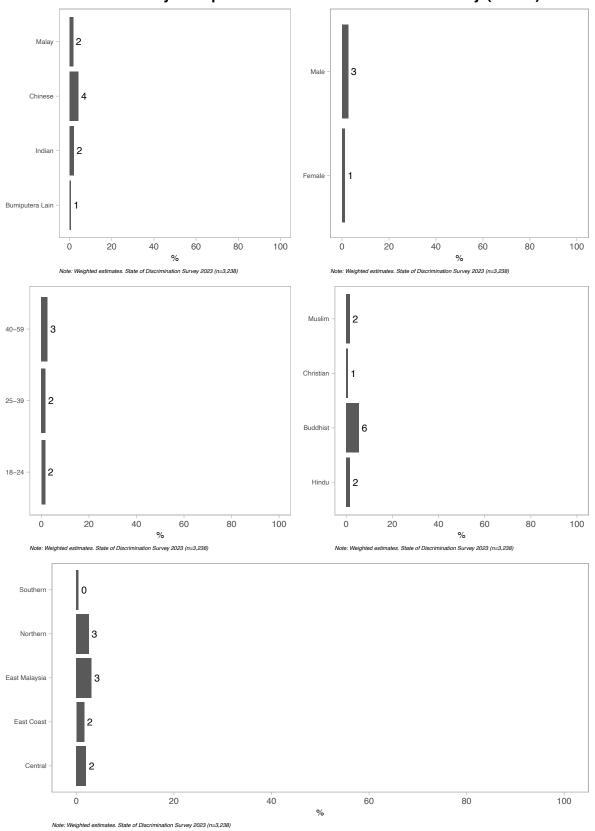
Which of the following best describes the focus of the discrimination you experienced at work?—Others (n=982)



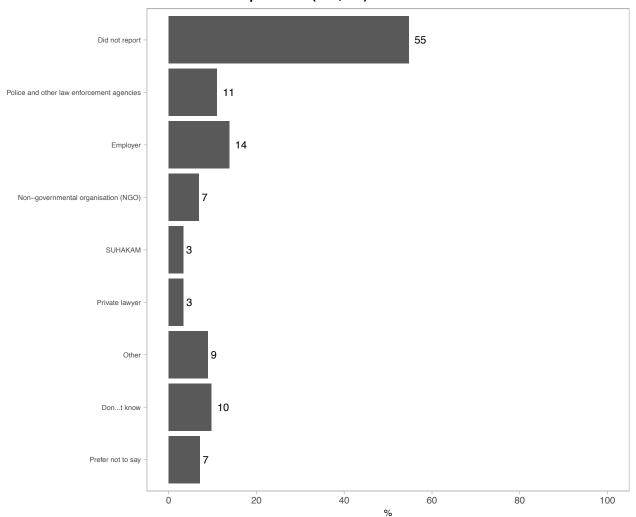
Which of the following best describes the focus of the discrimination you experienced at work?-Don't Know (n=982)



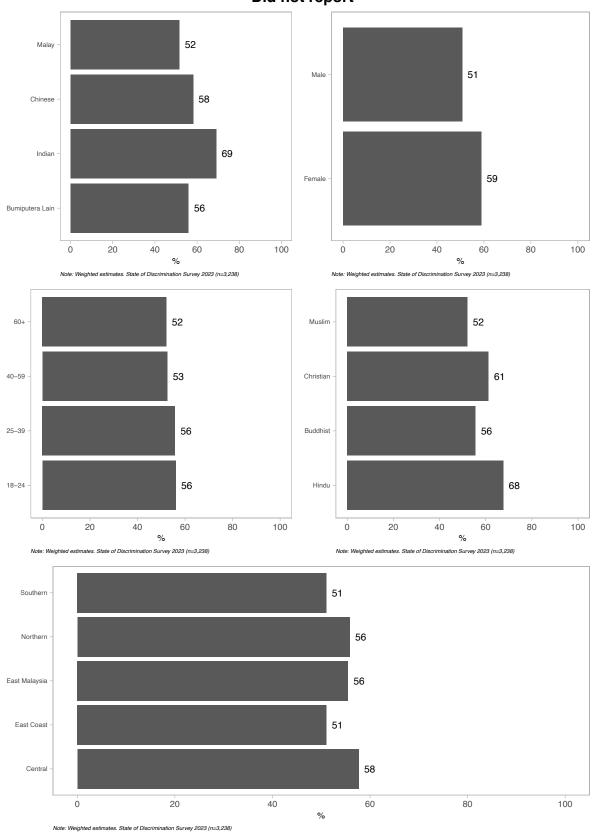
Which of the following best describes the focus of the discrimination you experienced at work?—Prefer not to say (n=982)



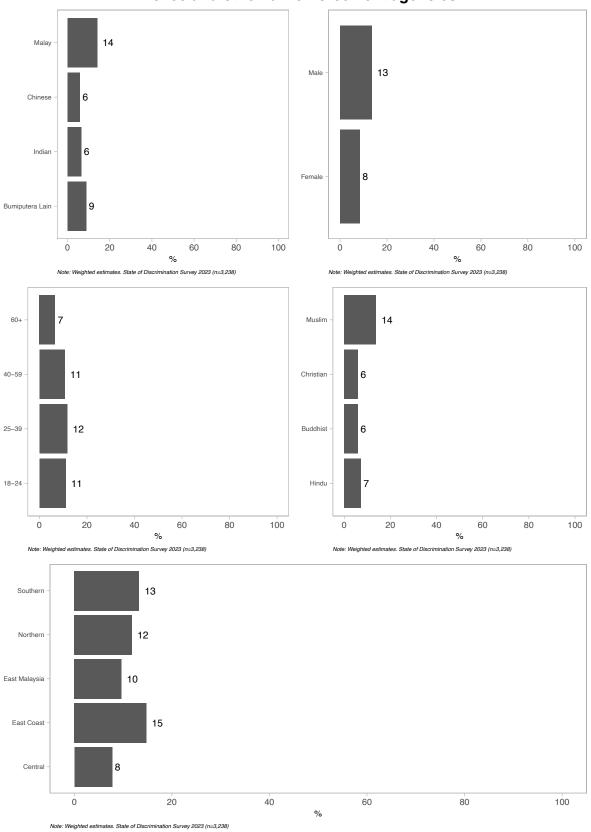
Who did you report the incident or make the complaint to? (n=2,683)



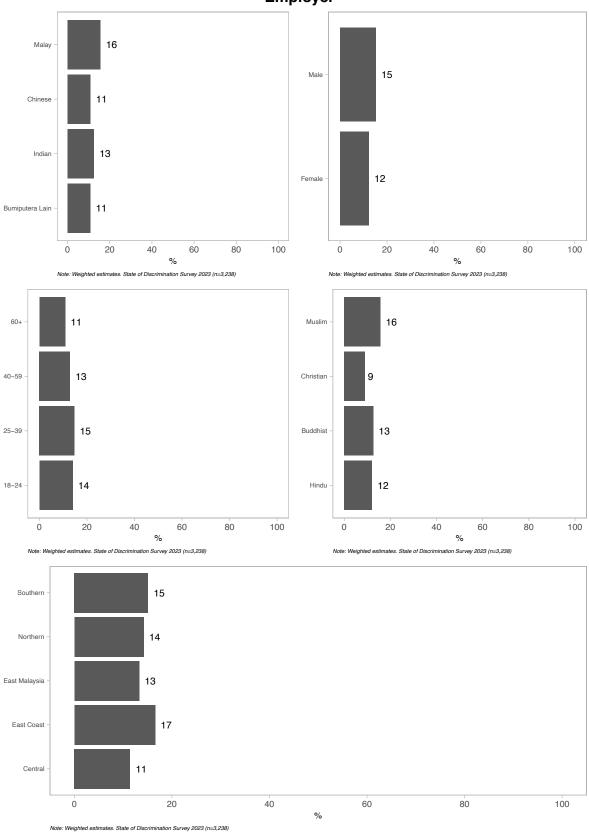
Who did you report the incident or make the complaint to? (n=2,683) -Did not report



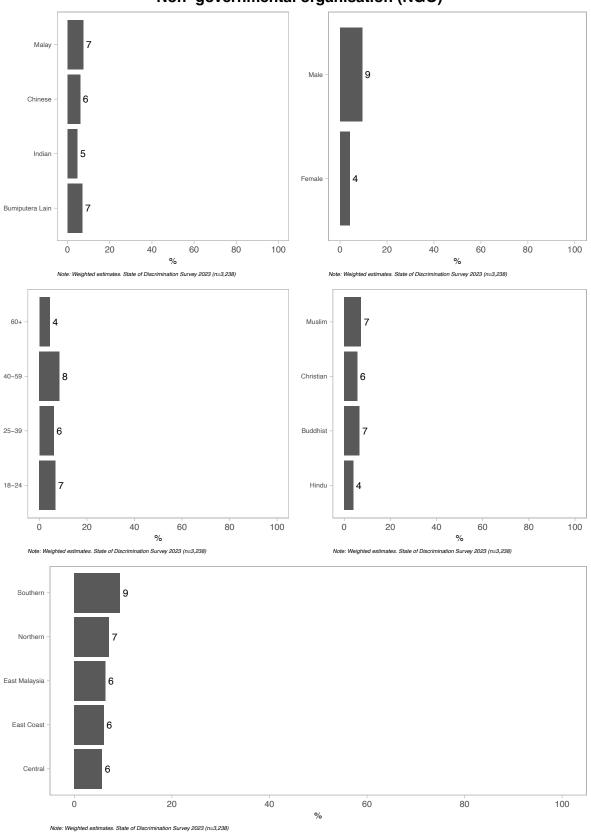
Who did you report the incident or make the complaint to? (n=2,683) -Police and other law enforcement agencies



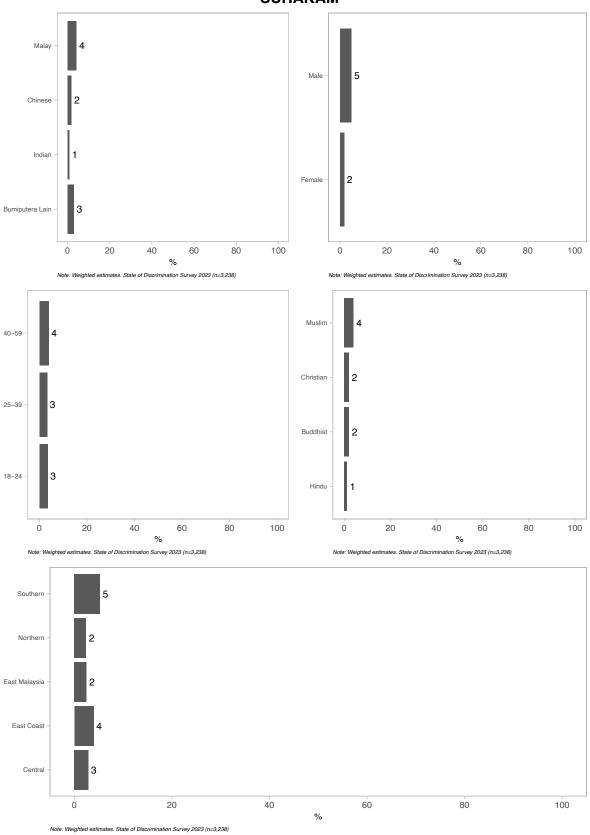
Who did you report the incident or make the complaint to? (n=2,683) -Employer



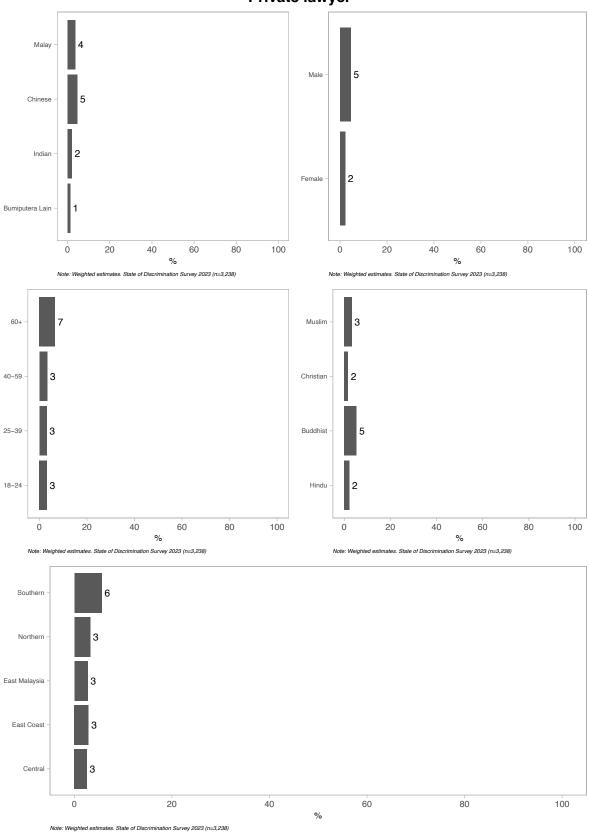
Who did you report the incident or make the complaint to? (n=2,683) -Non-governmental organisation (NGO)



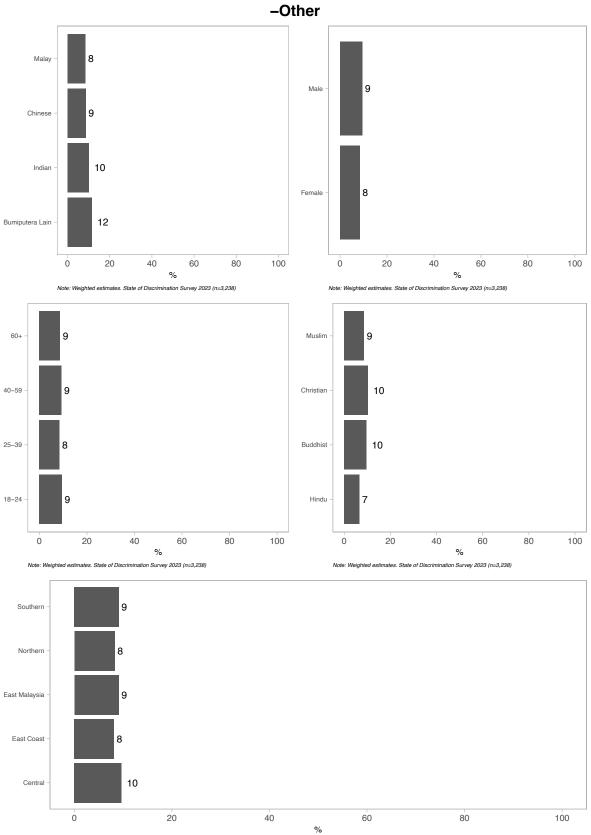
Who did you report the incident or make the complaint to? (n=2,683) –SUHAKAM



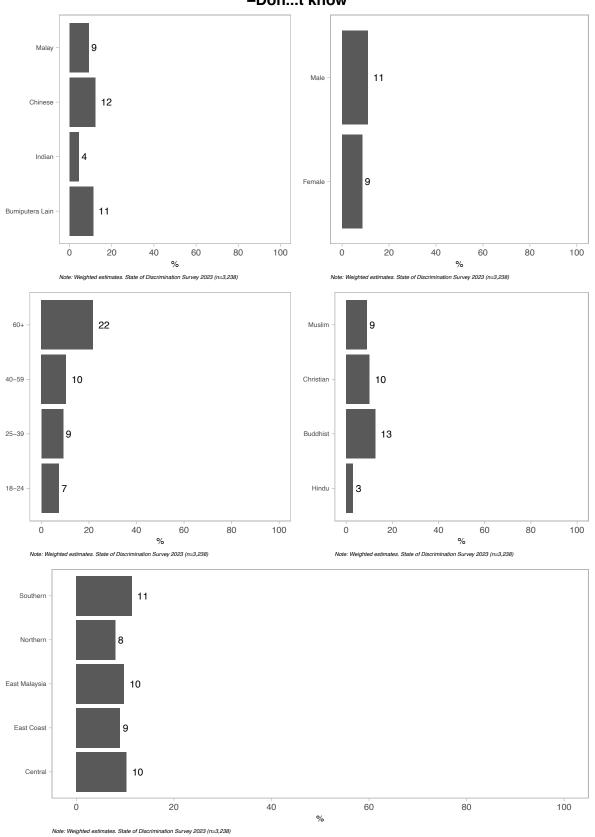
Who did you report the incident or make the complaint to? (n=2,683) —Private lawyer



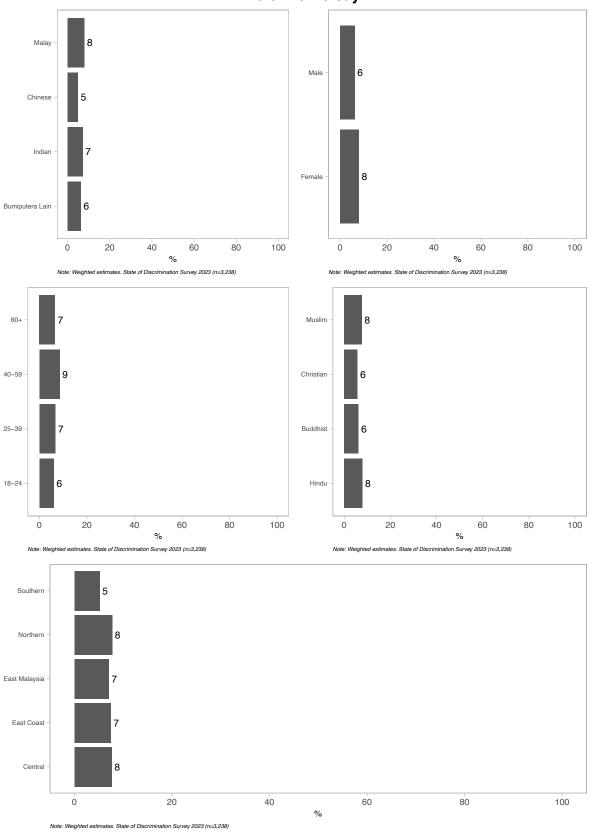
Who did you report the incident or make the complaint to? (n=2,683)



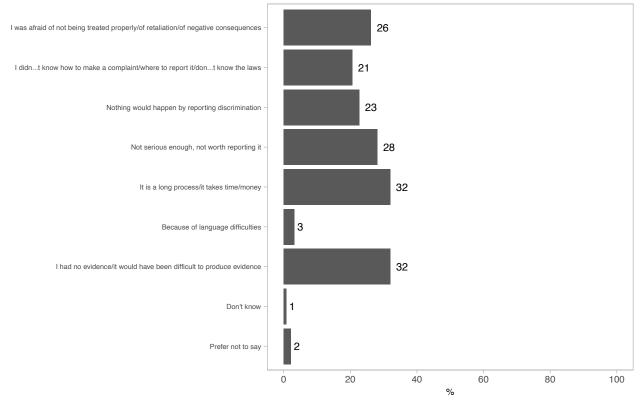
Who did you report the incident or make the complaint to? (n=2,683) -Don...t know



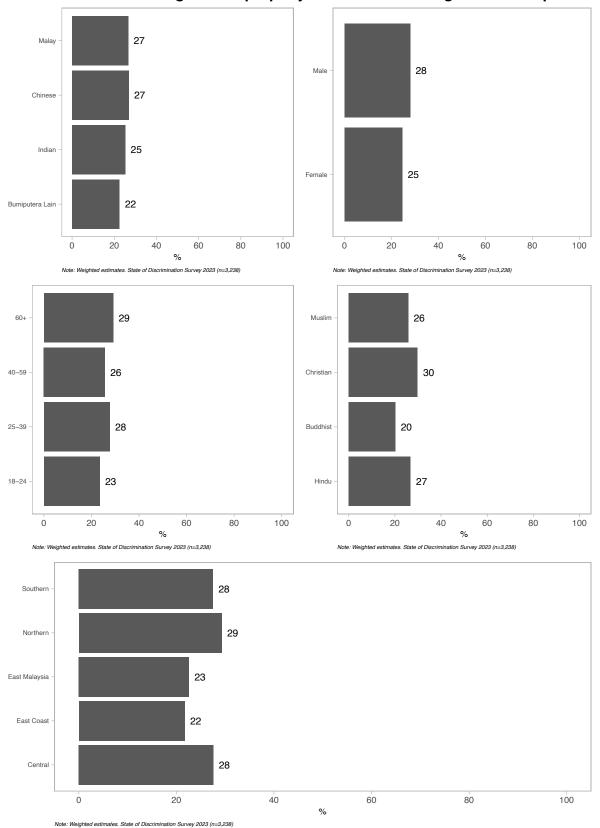
Who did you report the incident or make the complaint to? (n=2,683) -Prefer not to say



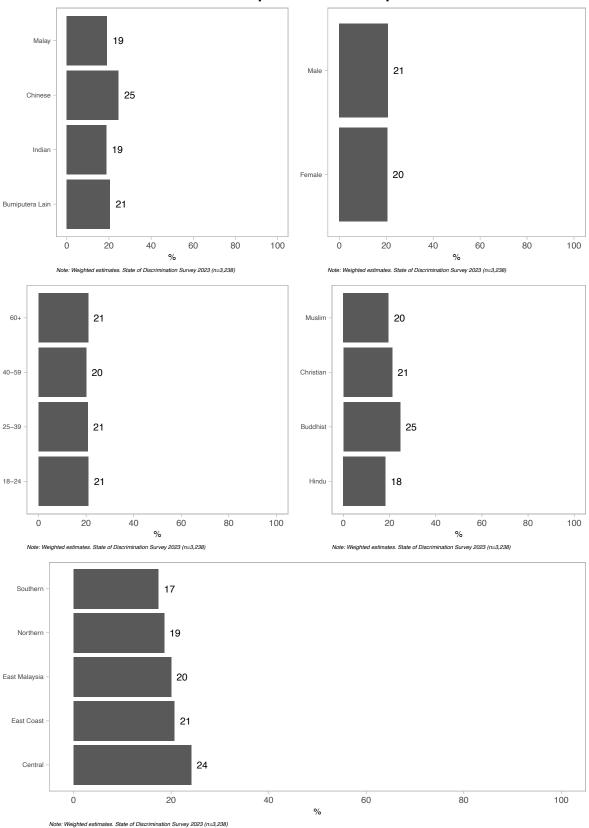
Why did you not report the incident or make a complaint? (n=1,492)



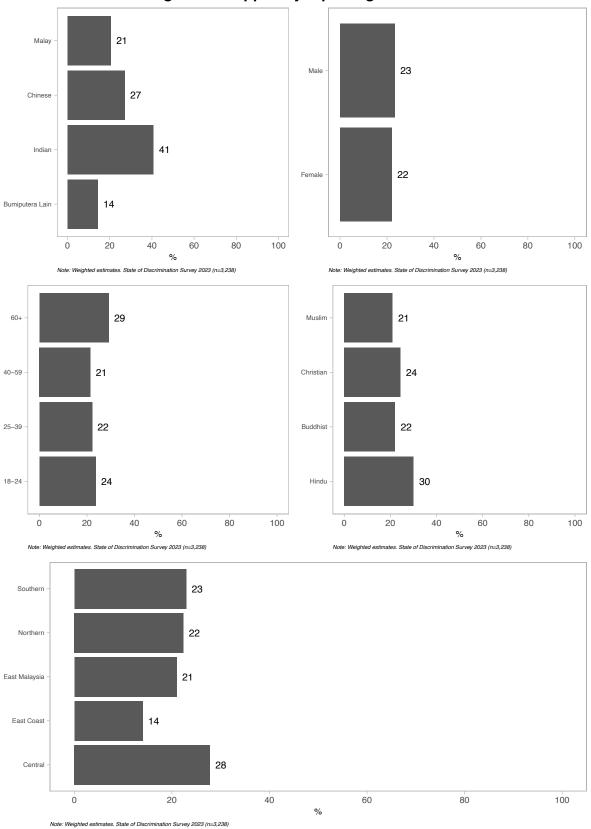
Why did you not report the incident or make a complaint? (n=1,492) -I was afraid of not being treated properly/of retaliation/of negative consequences



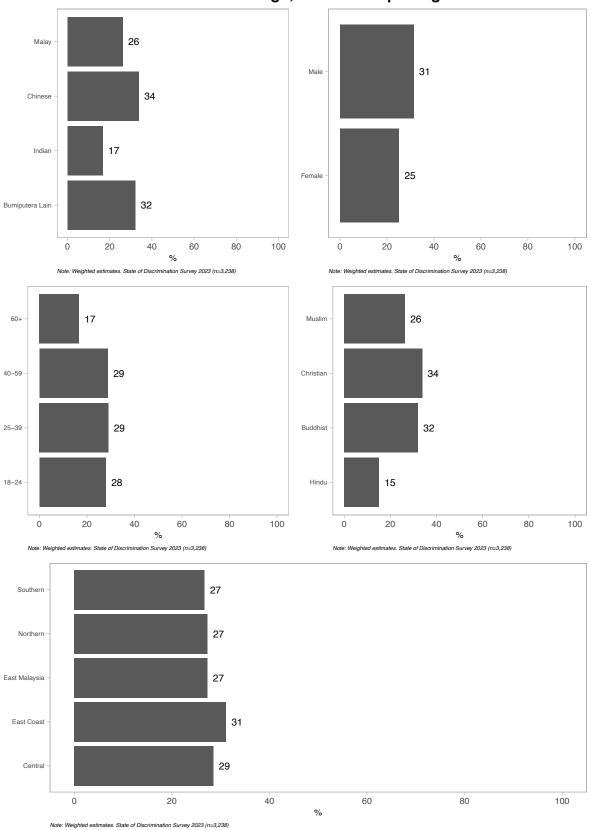
Why did you not report the incident or make a complaint? (n=1,492) -I didn...t know how to make a complaint/where to report it/don...t know the laws



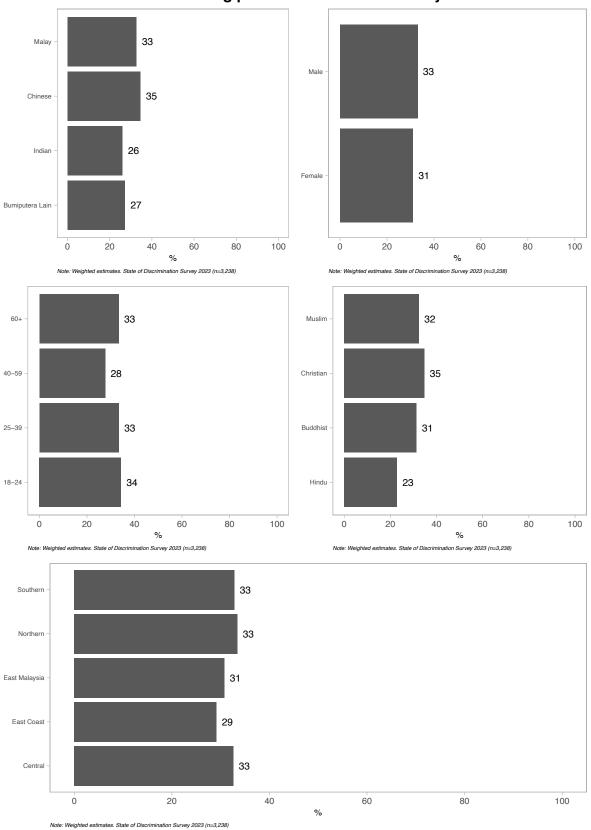
Why did you not report the incident or make a complaint? (n=1,492) -Nothing would happen by reporting discrimination



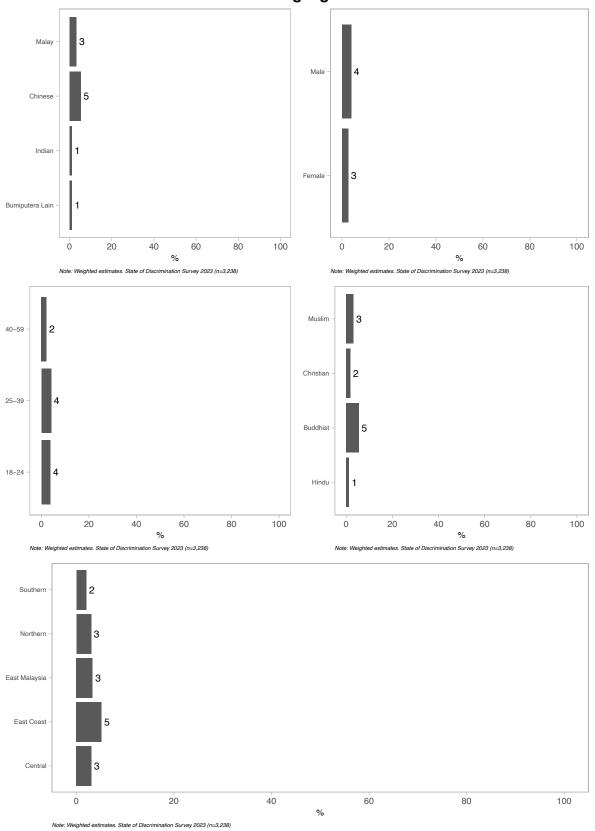
Why did you not report the incident or make a complaint? (n=1,492) -Not serious enough, not worth reporting it



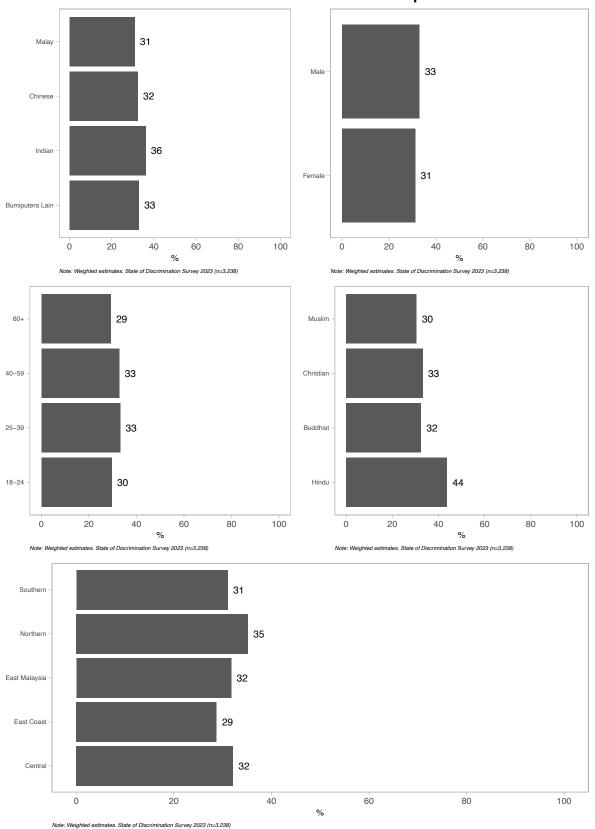
Why did you not report the incident or make a complaint? (n=1,492) —It is a long process/it takes time/money



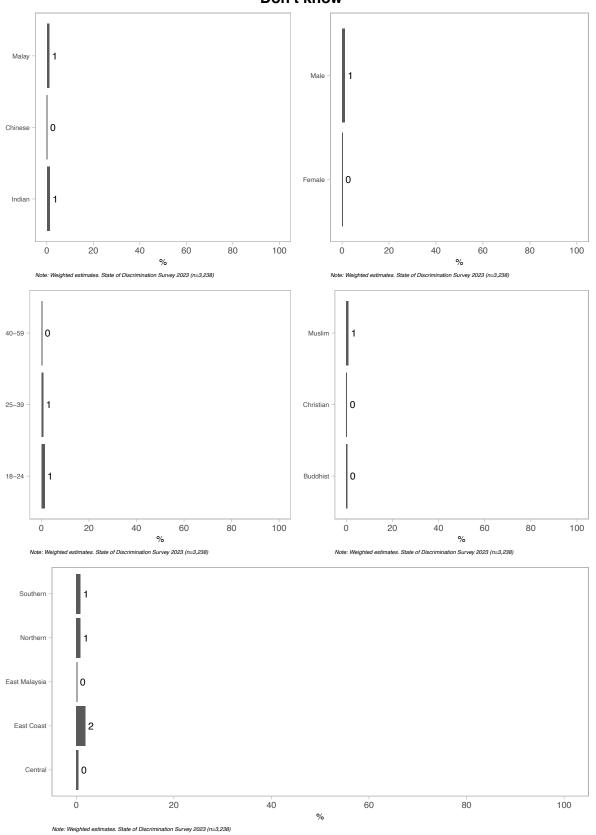
Why did you not report the incident or make a complaint? (n=1,492) -Because of language difficulties



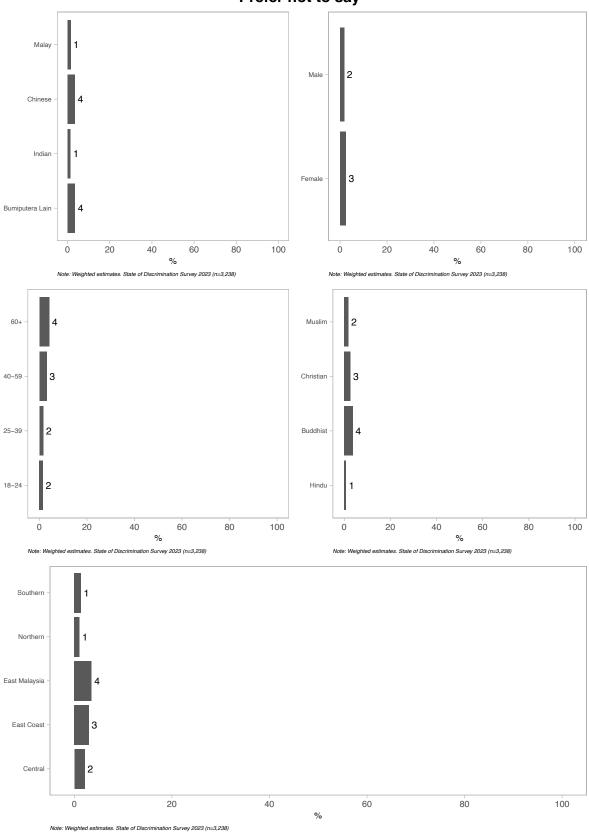
Why did you not report the incident or make a complaint? (n=1,492) –I had no evidence/it would have been difficult to produce evidence



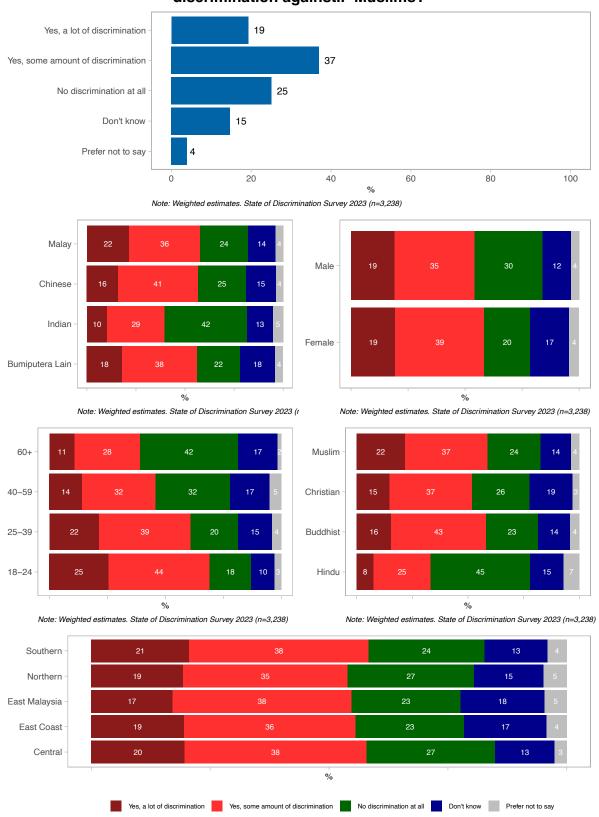
Why did you not report the incident or make a complaint? (n=1,492) -Don't know



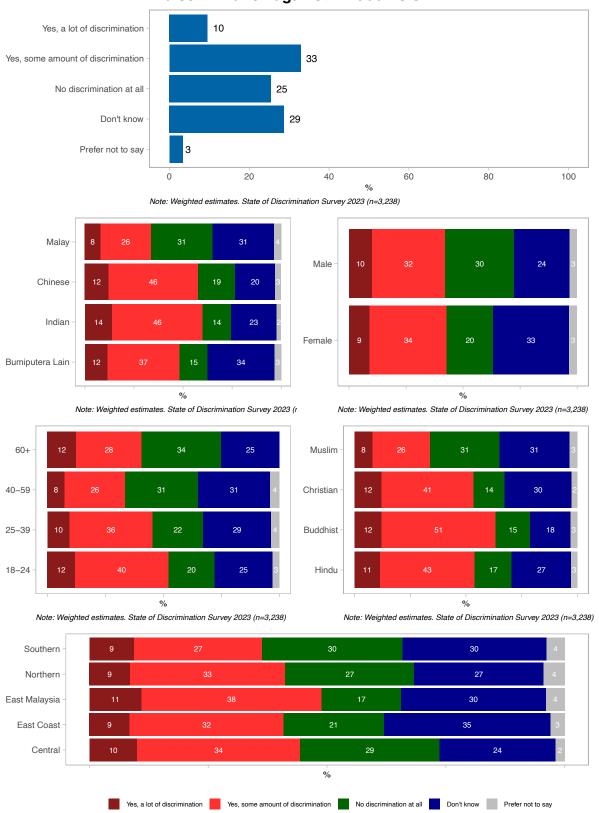
Why did you not report the incident or make a complaint? (n=1,492) -Prefer not to say



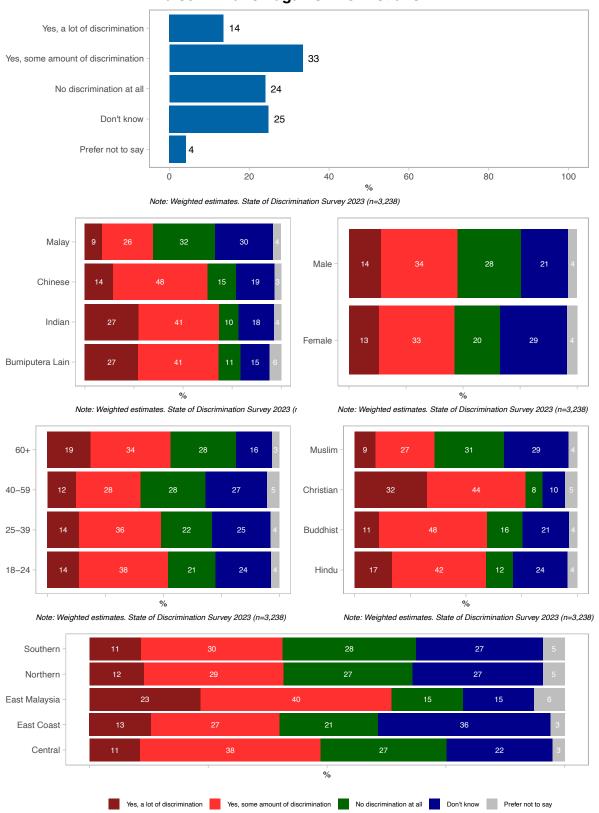
Just your impression, in Malaysia today, is there a lot of discrimination against..-Muslims?



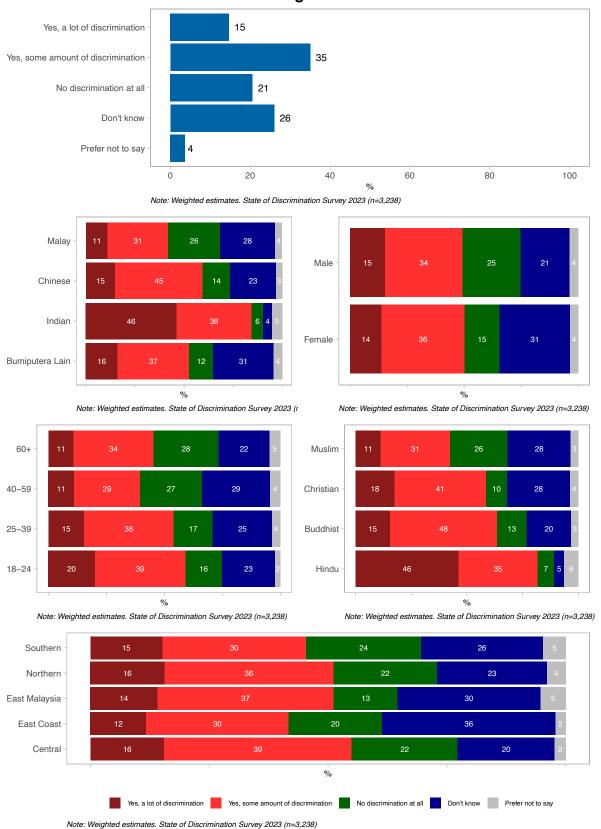
Just your impression, in Malaysia today, is there a lot of discrimination against..–Buddhists?



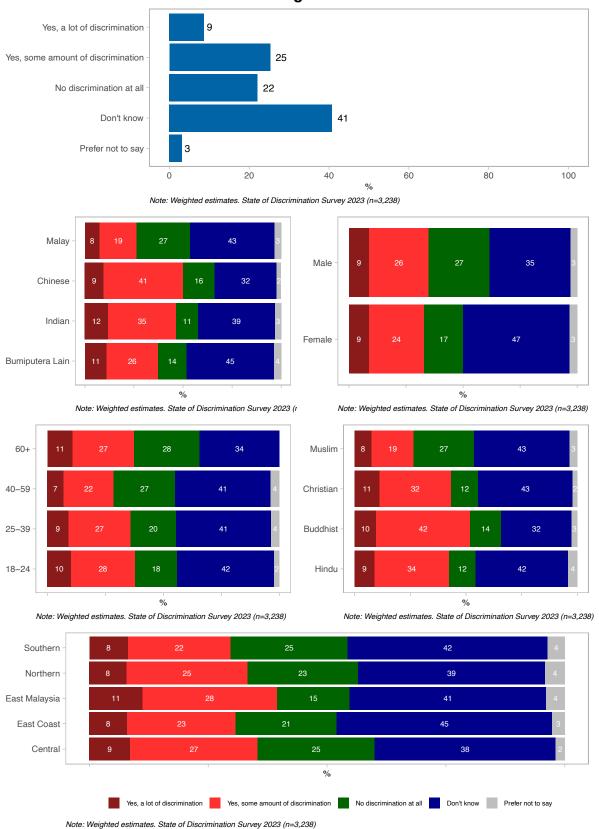
Just your impression, in Malaysia today, is there a lot of discrimination against..–Christians?



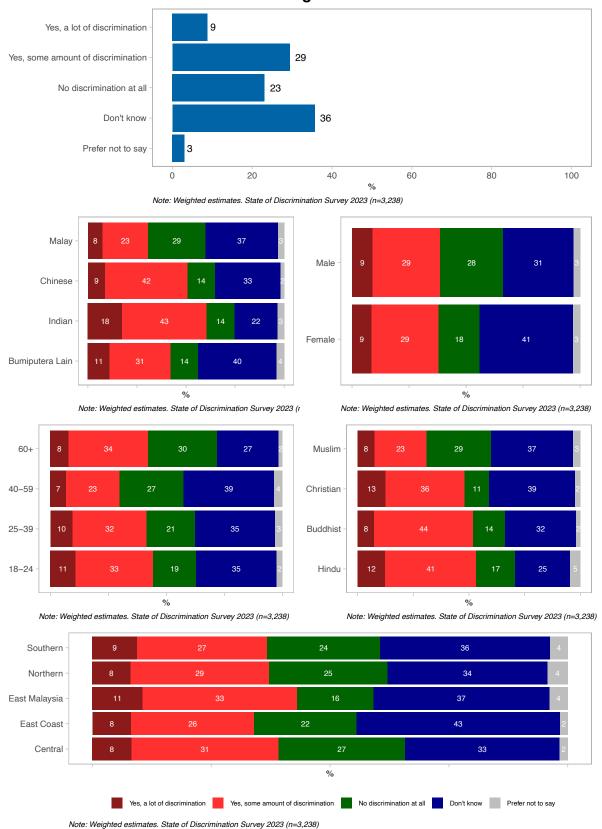
Just your impression, in Malaysia today, is there a lot of discrimination against..–Hindus?



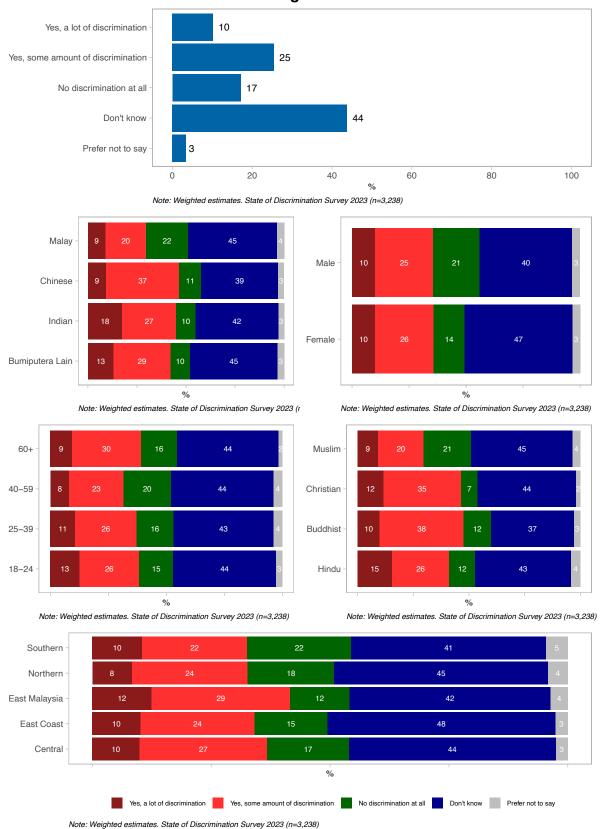
Just your impression, in Malaysia today, is there a lot of discrimination against..-Taoists?



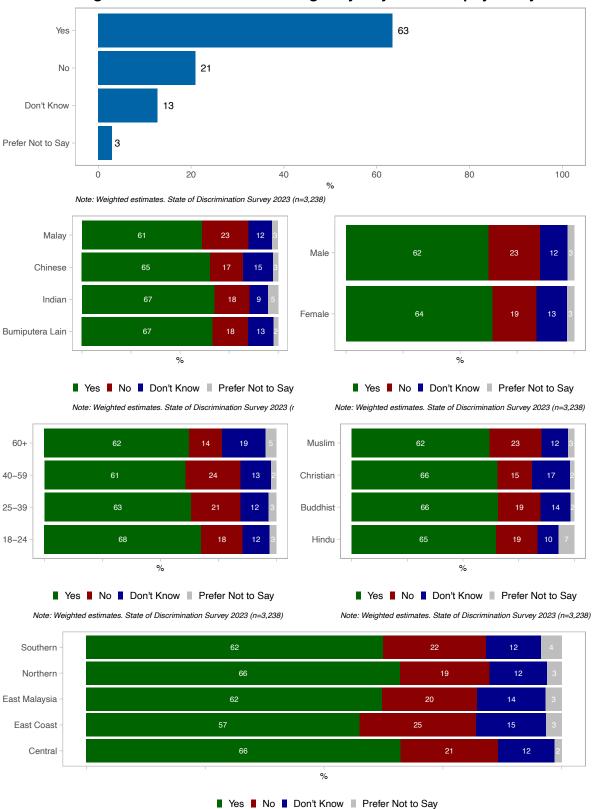
Just your impression, in Malaysia today, is there a lot of discrimination against..–Sikhs?



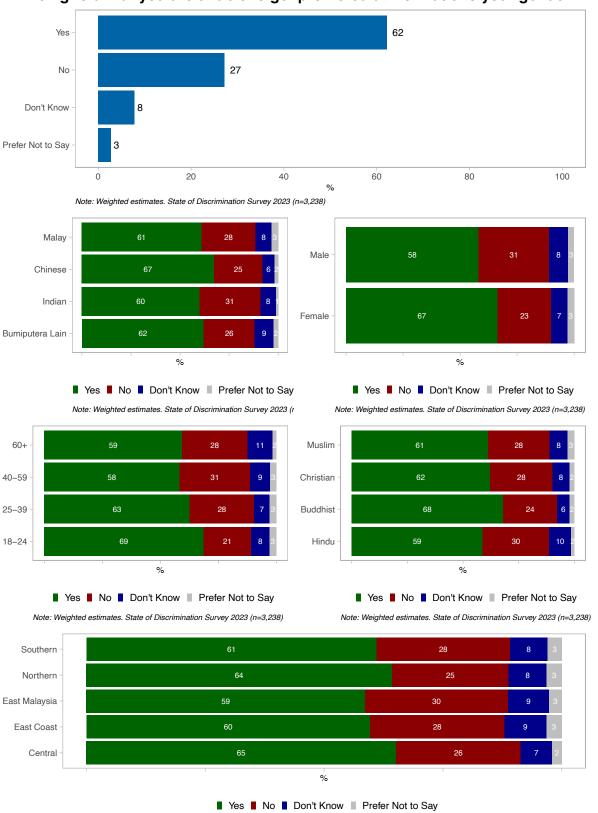
Just your impression, in Malaysia today, is there a lot of discrimination against..–Animists?



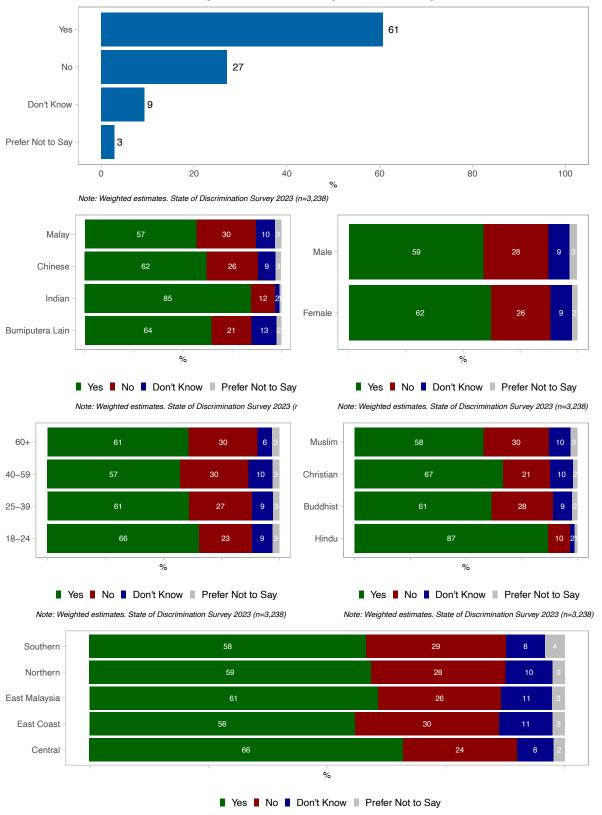
Do you think this is considered discrimination? -Being called a racial slur in a derogatory way online or physically



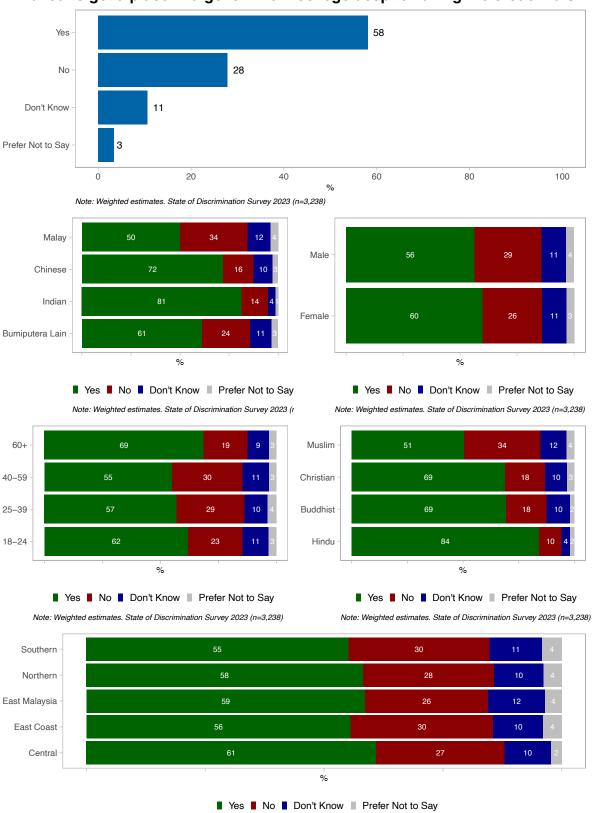
Do you think this is considered discrimination? -Being told that you are unable to get promoted at work due to your gender



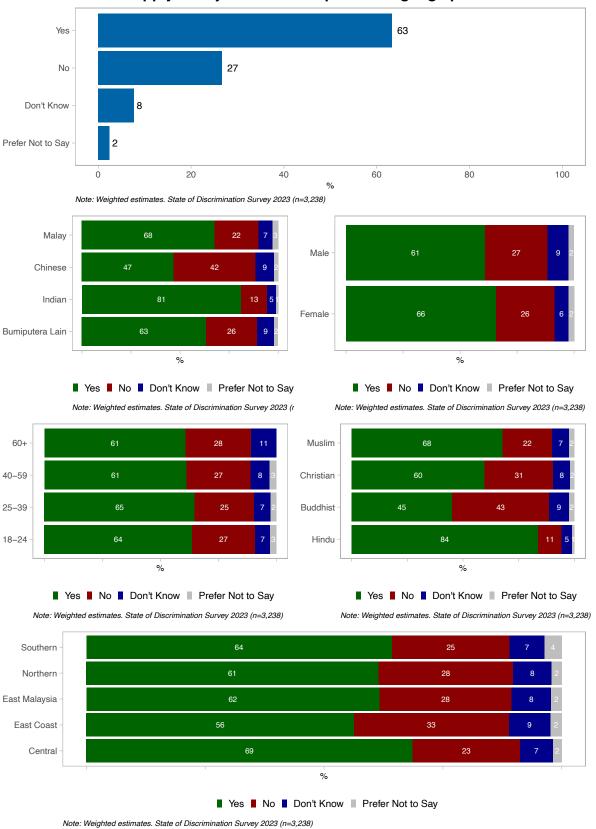
Do you think this is considered discrimination? -Unable to rent a place due to its specific racial preferences



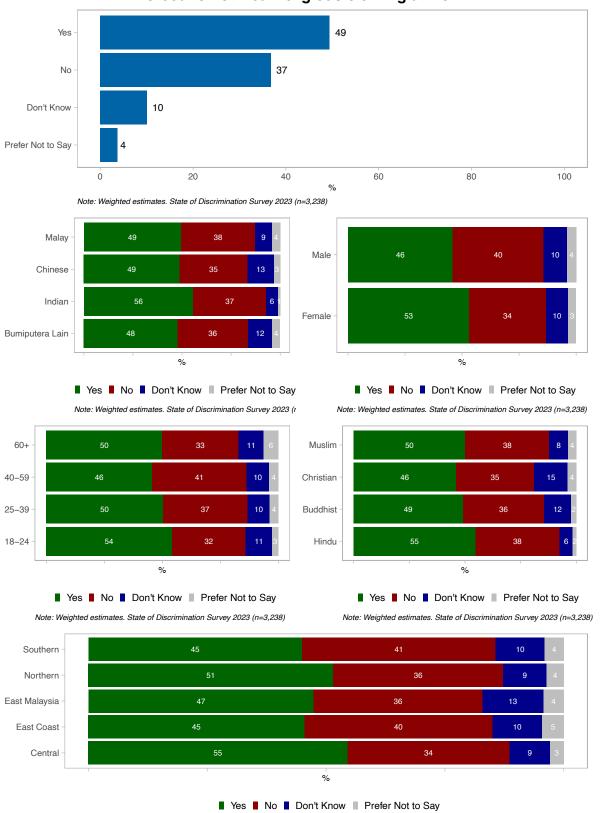
Do you think this is considered discrimination? -Failed to get a place in a government college despite having the credentials



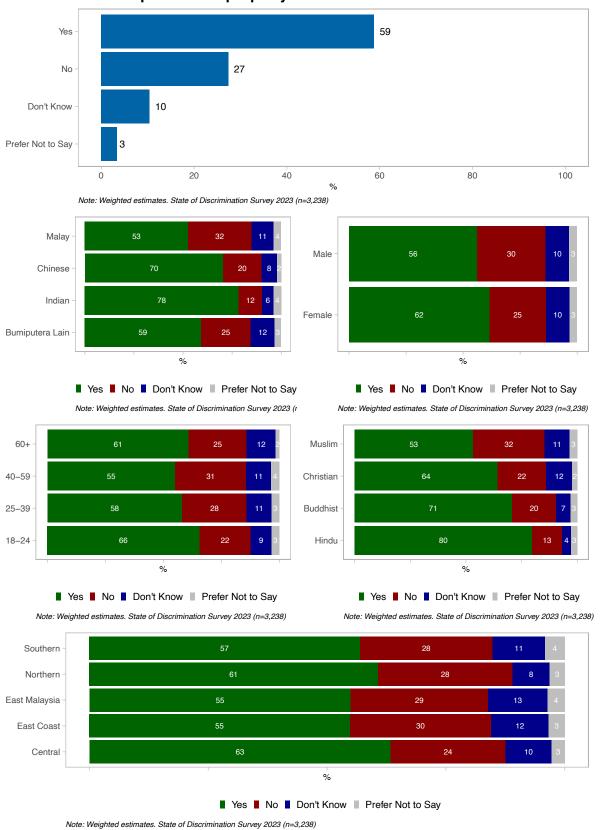
Do you think this is considered discrimination? -Unable to apply for a job due to its specific language preferences



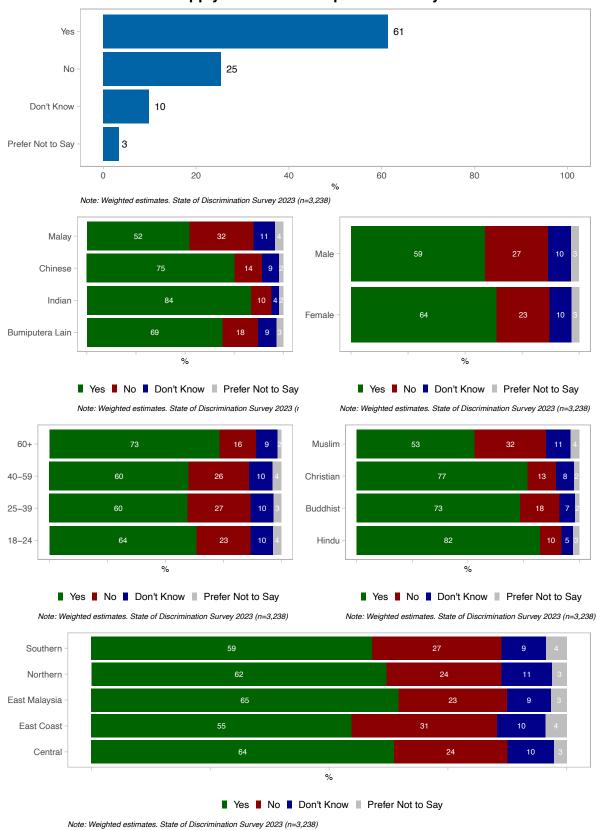
Do you think this is considered discrimination? -Forced to not wear religious clothing at work



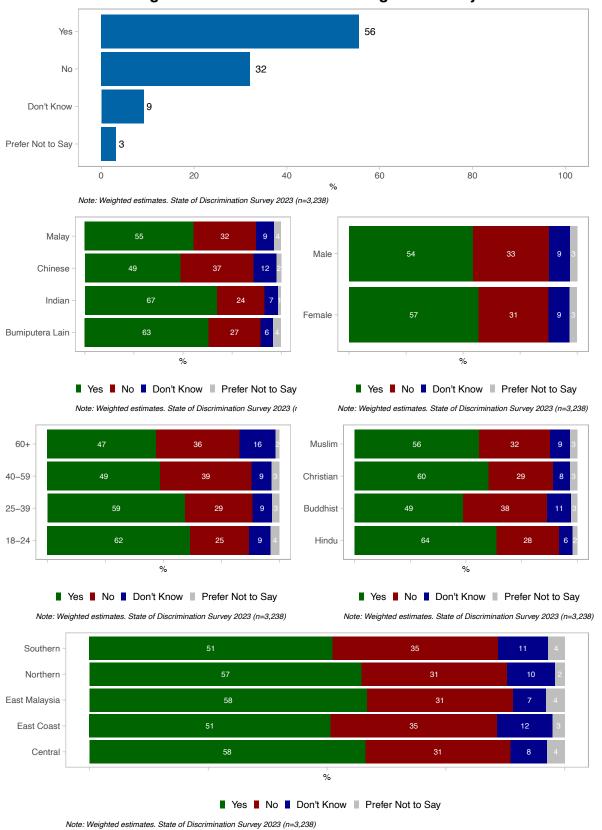
Do you think this is considered discrimination? -Unable to purchase a property or share due to racial restrictions



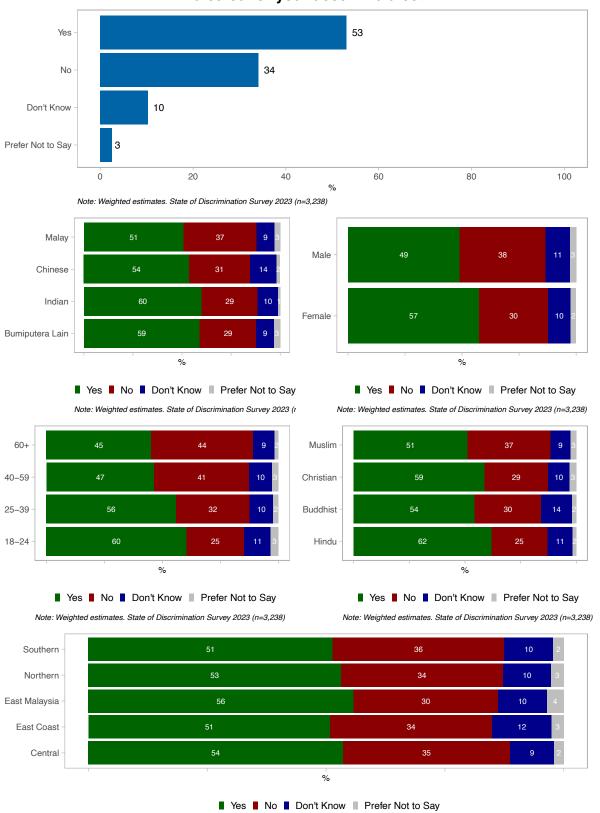
Do you think this is considered discrimination? -Unable to apply to a scholarship because of your race



Do you think this is considered discrimination? -Being unable to take time off for religious holidays



Do you think this is considered discrimination? -Ridiculed for your accent / dialect



How satisfied are you with the current government...s initiatives on solving discrimination within the country?

